



Annual Security and Safety Report 2024



Includes Crime and Fire Statistics for Calendar Years

2021, 2022, and 2023

Published September 2024

A Message from the Director of Public Safety

Greetings,

Regis College is a leading Catholic university in Greater Boston with over 3,000 diverse undergraduate, graduate and doctoral students in the arts, sciences and health professions devoted to engagement, service and advancement in a global community. Regis College's main campus is located within the Town of Weston Massachusetts, 12 miles from Boston. Metropolitan Boston presents unlimited opportunities to experience the advantages of life in a world class vibrant region.

Although close to a major urban area, Regis maintains a safe campus where we all work collaboratively to create an environment that is free of fear and disorder, and to provide a civil and open environment that fosters learning and mutual respect. A truly safe campus is achieved through close partnerships and cooperation among students, faculty and staff.

The members of the Regis Police Department are dedicated to the Regis Community and to the principles of Community Policing. Our mission is to enhance the overall quality of life at Regis and to foster a safe, secure campus for the entire community to enjoy. Protecting our students, faculty and staff is our top priority. Through our patrols and activities, we maintain a high-profile on campus and work constantly to deter crime and the opportunities for it.

The information provided in this pamphlet is designed to inform the campus community of the crime statistics for the most recent three years, as well as describe our current programs, policies and procedures related to crime prevention, crime awareness, and crime reporting at Regis College.

Please feel free to contact the Regis Police Department located at 235 Wellesley Street, Weston, Massachusetts 02493, College Hall Administration Building, Room 102 should you have any questions or concerns. Our professional staff are here to serve and assist our community.

We look forward to welcoming you to our campus.

*Sincerely,
Craig W. Davis
Director of Public Safety / Chief of Police*

On Campus Numbers

Regis Police Emergency.....781 768-7777

Regis Police (business).....781 768-7111

Regis Fire Safety (business).....781 768-7111

Regis Police safety@regiscollege.edu

Regis Fire Safety.....safety@regiscollege.edu

Health Services.....781 768-7290

Student Affairs.....781 768-7050

Residence Life781 768-7452

Campus Ministry..... 781 768-7027

Guardian- (Regis' online crime reporting)
<https://regiscollege.guardianconduct.com/incident-reporting>

Other Area Numbers

Weston Emergency (Police/ Fire).....911

Weston Police (business)..... 781 786-6200

Weston Fire (business).....781 786-6101

Alcoholics Anonymous.....617 426-9444

**Newton/Wellesley Hospital
Chemical Dependency Program
617 243-6006**

Boston Area Rape Crisis Center...800-841-8371

Domestic Violence Hotline.....800-799-7233

CALL2TALK.....Dial 9-8-8
mental health/emotional support

MA Behavioral Health Help Line 833 773-2445
24 hour mental health/substance abuse help

“See Something, Say Something”

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INTRODUCTION

The Disclosure of Campus Security Policy and Campus Crime Statistics Act (known as the Jeanne Clery Act) is a federal law that requires educational institutions participating in student financial aid programs to prepare and distribute an Annual Security Report by October 1st each year. This report includes safety and security related information and crime statistics for the three most recent calendar years for certain crimes that were reported on campus, in off-campus property owned, leased, or controlled by the college, and in public property within or immediately adjacent to campus. The report also includes information to comply with the Campus Sexual Violence Elimination Act (SaVE). The SaVE Act requires: information on sexual violence prevention programs on campus, identifying the institution's Campus Security Authorities, ensuring the college has operating procedures for handling incidents of sexual violence, and expanding sexual crime reporting on campus.

Additionally, as a residential campus, Regis College is required to prepare an Annual Fire Safety Report with information on fire safety policies and fire related statistics for student residential facilities. Regis combines both the Annual Security Report and the Annual Fire Safety Report into this one report, the Annual Security and Safety Report.

Preparation of the Annual Security and Safety Report

This report is prepared annually by the Regis Police Department in collaboration with several campus offices and individuals to include: Office of Student Affairs, Office of Residence Life, the Title IX Coordinator, Campus Security Authorities, and from our local law enforcement partners. The information collected is used for the annual disclosure of crime statistics.

Regis Police distributes a notice of the availability of this report by October 1st of each year to every member of the campus community. Anyone, including prospective students and employees, may obtain a copy of this report by contacting the Regis Police or view it online at:

<https://www.regiscollege.edu/about-regis/public-safety-and-resources/regis-college-police-department/annual-clery-safety-report>

REGIS COLLEGE POLICE

The Regis Police Department, located in College Hall Room 102 is open 24 hours per day, 365 days a year. Officers proactively and visibly patrol throughout the campus in marked police vehicles and on foot. Members of the department are committed to maintaining a safe environment through fair and impartial public safety services to all people we serve. A truly safe campus can only be achieved through the cooperation of the entire campus community. The Regis Police provide a comprehensive program of police, security, crime prevention, fire safety, parking control, and related public safety services to help ensure that the college community remains a safe and pleasant place in which to study, live, work, and visit.

Although Regis Police Officers are responsible for enforcing the laws of the Commonwealth of Massachusetts, they are also charged with ensuring compliance with relevant college policies and rules, including traffic and parking regulations.

Law Enforcement Authority And Inter-Agency Relationships

Regis police officers are sworn “Special State Police Officers” and therefore have full law enforcement powers on all college property. Officers receive their police certifications and authority from both the Massachusetts State Police and the Massachusetts Peace Officers Standards and Training Commission (POST). Regis Police maintain a close working relationship with the Weston Police and Fire Departments, Massachusetts State Police, area college and university police agencies, federal law enforcement agencies and all appropriate elements of the criminal justice system. Crime and safety related information, reports, and statistics are routinely exchanged with these agencies. Additionally, Regis Police and Weston Police maintain a Memorandum of Understanding (MOU) regarding the response and investigation of sexual misconduct crimes.

Regis Police Education And Training

All Regis Police Officers are graduates of the police academy operated by the Massachusetts Police Training Committee (MPTC). Immediately following academy graduation, officers receive additional field training under the close supervision of an experienced senior officer/supervisor. All officers must continue their training and education by completing at least 40 hours of classroom and practical training annually. Officers also attend specialized training programs in a wide array of topics which serve to enhance both their professional development and our department’s ability to deliver comprehensive public safety services.

Emergency Medical Services

All Regis Police Officers are trained as medical First Responders and are certified in Cardiopulmonary Resuscitation (CPR). Fully-equipped emergency medical supply kits including Nasal Naloxone and Automatic External Defibrillators (AEDs) are carried in our police vehicles. Additional AEDs are installed in various buildings throughout campus. Weston Fire Department/ EMS respond when appropriate.

REPORTING CRIMES AND EMERGENCIES

Members of the Regis community are encouraged to promptly report all crimes and emergencies occurring on campus to Regis Police. Calls are answered 24-hours a day by our trained Dispatchers. Prompt reporting ensures appropriate follow-up actions, which may include alerting the campus community to potentially dangerous situations. Reporting all incidents also allows for accurate reporting of crime statistics.

The non-emergency number for Regis Police is (781) 768-7111, the emergency number is (781) 768-7777.

Campus “Blue Light” Phones

Regis operates several telephones strategically located throughout the campus grounds that connect the caller directly with the Regis Police Department. These phones are easily identified by a visible blue light. Callers can use these phones to report emergencies, crimes, suspicious activities, or to request a safety escort.

Campus Security Authorities

Although people are encouraged to report all crimes directly to Regis Police, we also recognize that some may prefer to report crimes to someone other than the police. Crimes may also be reported to a Campus Security Authority (CSA). The Clery Act defines a CSA as:

1. Members of a campus police department.
2. Any individual or individuals who have responsibility for campus security but who are not members of a campus police department. Examples would include an individual who is responsible for monitoring entrance into institutional property.
3. Any individual or organization specified in a Regis policy as an individual or organization to which students and employees should report offenses.
4. An official who has significant responsibility for student and campus activities, including but not limited to:
 - Dean of Students
 - Residence Life Director and staff
 - Athletics Director and team coaches
 - Student Health Services Director
 - Title IX Coordinator
 - Director of Human Resources (for employees)

An “official” is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

CSA’s act as a reporting conduit between the reporting party and to the institution. They are not responsible for investigating or determining whether a crime took place.

Campus Security Authorities, including the Title IX Coordinator, who receive a report of sexual assault, dating violence, domestic violence, or stalking will notify Regis Police of the incident, but will not include personally identifying information without the Reporting Party’s consent.

All Campus Security Authorities receive training related to their Clery Act reporting responsibilities. Their training material can be found online at: <https://www.regiscollege.edu/about-regis/public-safety-and-resources/title-ix-resources>.

On-Line and Anonymous Reporting Portal: “Report A Concern”

An additional option for those who wish to report a non-emergency incident is through Guardian, the college’s on-line reporting portal. A person using this portal may elect to file a crime report anonymously. The reporting form is found on Regis’ SHARP/SPIKE webpage under the tab “Report a Concern”, (<https://regiscollege.guardianconduct.com/incident-reporting>.) An investigation may be limited where a Reporting Party wishes to remain anonymous however the crime(s) will still be counted in the disclosure of crime statistics.

Confidential Crime Reporting: Pastoral and Professional Counselors

Campus “Pastoral Counselors” and “Professional Counselors,” when acting as such, are not considered Campus Security Authorities for the purposes of the Clery Act. These on-campus resources and services are available to provide confidential assistance and counseling. Contacting these resources does not constitute a report to the college for the purposes of initiating an administrative or criminal investigation of crime.

Pastoral Counselor: A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor: A person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of their license or certification.

Off Campus Crime Reporting

There are no student organizations with off- campus locations/housing.

Crimes occurring off- campus should be reported directly to the local law enforcement agency where the crime occurred. Reporting parties can request assistance with these procedures from the Regis Police.

DAILY LOGS AND DAILY CRIME LOGS

The Regis Police Department maintains a Daily Crime Log in addition to a Daily Chronological Log. The Daily Crime Log contains crime information reported to campus police to include: the offense, the date/time reported, date/time occurred, location, and disposition. The Daily Chronological Log is a broader chronological listing that includes generalized incidents on campus that are reported to and/or initiated by campus police. These logs are available for inspection in the Regis Police Office during normal business hours.

SECURITY OF ADMINISTRATIVE CAMPUS FACILITIES

All campus roadways, parking areas, grounds and buildings are patrolled by Regis Police. Access to the campus grounds during the evening is restricted through the main gate. Security cameras are located throughout campus and are monitored by campus police staff.

Academic and administrative buildings are secured at the conclusion of normally scheduled business hours. Access to the locked areas is limited to authorized key holders or by request to Regis Police.

Special Security Considerations For Residence Halls

Safety within the residence halls is a priority for the entire campus community. Residence halls remain locked 24 hours a day and are not open to the public. Access is permitted to residents only by an electronic access control system. Security personnel also monitor admittance to the residence halls at various times during the week. Guests and visitors must be accompanied by their student host, present a photo ID to the security personnel and be signed in through a visitor management software system. Residence halls are equipped with intrusion alarms on all exterior doors to detect if any of these doors have been opened without authorization. These alarms are monitored at the Regis Police Department and officers are dispatched to investigate alarm activations. Security cameras have been installed in the foyer of residential buildings to video record those entering and leaving the residences. The security cameras are monitored by Regis Police and are recorded for review if needed.

The front doors serve as the only entrance to the residence hall except in emergency situations. Propping of any exterior door is strictly prohibited. Individuals may be fined and face judicial sanctions if found using alternate egresses, including emergency doors, windows, and side entryways.

Security Considerations in the Maintenance of Campus Facilities

The College maintains a very strong commitment to campus safety and security. Sidewalks, parking areas, and building entrances are illuminated to provide lighted routes from parking areas to buildings, and from building to building. Regis encourages all community members to promptly report any security concerns, including faulty locking mechanisms or deficient lighting to Regis Police. Regis Police works closely with Facilities Management to ensure prompt repair of maintenance issues that pose a safety or security concern.

REGIS ALERT- EMERGENCY NOTIFICATION SYSTEM

The Regis Alert System provides mass communications to the campus community through automated phone calls, text messages, and e-mails. Alerts are used to communicate Emergency Notifications and Timely Warnings, as described below. The system is tested twice a year (once per semester).

In addition to the Regis Alert System, Regis may provide critical communications and information via the College's website, social media, and local media outlets.

All members of the Regis community are encouraged to enter/update their contact information with the Regis Alert System. To register, simply log into your SPIKE (students) or SHARP (employees) account and select **Emergency Policies and Notifications**, select **Emergency Messaging Contact Information**.

Emergency Notifications

The Director of Public Safety will issue an Emergency Notification in the event of any confirmed significant emergency or dangerous situation occurring on campus that poses an imminent threat to the health or safety of students or employees. An Emergency Notification will not be sent out where doing so would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Examples of when Regis College will issue an Emergency Notification include, but are not limited to:

- Gas leak or chemical spill
- Armed intruder/Active shooter
- Bomb threats
- Explosion
- Approaching extreme weather conditions (e.g. tornado)

Timely Warnings

Regis College will issue a Timely Warning when a reported Clery Act crime has occurred on Regis' geography that presents a serious or continuing threat to the campus community.

The Director of Public Safety, or designee will determine whether to issue a Timely Warning on a case-by-case basis in light of the facts surrounding the crime, such factors include the following:

- The nature of the crime
- The continuing danger to the campus community
- The possible risk of compromising law enforcement efforts

The Timely Warning will provide sufficient information to allow community members to protect themselves and may include a description of the incident and recommended precautions. A Timely Warning will not include the identity of crime victims.

EMERGENCY EVACUATION PROCEDURES AND DRILLS

Regis Police respond to all emergencies on campus to assess the potential threat and to summon the necessary resources to mitigate, investigate, or document any incident that may pose a significant emergency or danger. If an immediate threat does exist, Regis will alert the campus community. An evacuation may be necessary in situations that make a facility unsafe or uninhabitable. An evacuation may be communicated by the Regis Alert System and/or the building's fire alarm. If so alerted, everyone must leave the building immediately.

Evacuation drills are conducted jointly by the Regis Police Department and the Weston Fire Department at least once each semester for all residential and academic buildings on campus. Evacuation drills are necessary so that the staff and students practice, and are tested on: alarm recognition, evacuation procedures, familiarization of emergency exits, and to ensure that occupants move a safe distance away from the building.

Written evacuation diagrams are posted on each floor of every building on campus. Each evacuation drill is documented and a report is kept on file in the Regis Police Office.

General Evacuation Procedures

Upon receiving an alert to evacuate, and/or activation of a fire alarm

1. Proceed to the nearest exit and leave the building immediately.
2. Do not use elevators, use the stairs.
3. Assist the physically impaired.
4. Proceed to a clear area at least 150 feet from the building. Keep all roadways and walkways clear for emergency vehicles.
5. Call 911 (if you observe the fire or emergency situation)
6. Do not re-enter the building until instructed to do so by public safety officials.

Shelter In Place

During certain emergency conditions, it may be safer to seek protection inside the building instead of leaving. Examples include severe weather, tornados, hazardous materials releases, or active threats in the area. Monitor local media outlets for information on approaching storms.

General Shelter in Place Procedures:

1. Obey warning messages or orders to take shelter.
2. If possible, move to the lowest level of the building and/or to an interior room.
3. Move away from doors and windows.
4. Hazardous Materials (airborne)- seal doors and windows with tape, plastic, etc.

Run-Hide-Fight – Active Shooter/Active Threat

Run: If a person appears willing to use a firearm/weapon:

1. Exit the building immediately, if possible.
2. Notify others to exit the building and find shelter outdoors.
3. Call 9-1-1

Hide: If you can't safely exit the building, or the shooter/attacker is nearby:

1. Proceed to the nearest room, and close and lock the door, if possible.
2. If you cannot lock the door:
 - a. Block the door with furniture or equipment.
 - b. Take cover behind equipment or furnishings.
3. Turn off the lights.
4. Cover door windows.
5. Call 911 (when safe to do so)

Fight: In the event that you are confronted by an individual with a weapon and as a last resort, defend yourself and others by whatever means necessary.

SEXUAL HARRASSMENT (TITLE IX) RESPONSE & GRIEVANCE PROCESS

Consistent with its institutional mission and as required by Title IX of the Education Amendments of 1972 ("Title IX") and its regulations (34 C.F.R. sec. 106.8(b)(1)), Regis does not discriminate on the basis of sex in its educational programs or activities, including admission and employment. Any inquiries about Title IX may be referred to the Regis College Title IX Coordinator or the U.S. Department of Education using the contact information below:

Regis College Title IX Coordinator

Bridget Buoniconti
Regis College
235 Wellesley Street
Student Center -213
Weston, MA 02493
781-768-7508
bridget.buoniconti@regiscollege.edu

U.S. Department of Education – Boston Office

Office for Civil Rights
5 Post Office Square
Boston, MA 02109-3921
617-289-0111
617-289-0150 (fax)
OCT.Boston@ed.gov

U.S. Department of Education

Assistant Secretary for Civil Rights
400 Maryland Avenue, SW
Washington, D.C. 20202-1100
800-421-3481
202-453-6012 (fax)
800-877-8339 (TDD)
OCR@ed.gov

Regis is committed to creating and maintaining a community where all individuals, including students, faculty, or staff, can work and learn together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Consequently, Regis prohibits all forms of Sexual Harassment, including quid pro quo harassment, sexual assault, domestic or dating violence, stalking, gender-based violence, violence based on sexual orientation or gender identity or expression, and unwelcome conduct. Consistent with state and federal law, Regis will address all allegations of Sexual Harassment, including when reported anonymously, pursuant to the processes referenced herein.

Scope

Regis will promptly and equitably respond to reports of Sex Discrimination, including Sex Based Harassment, occurring within its Educational Program or Activity (see Definitions, below) according to the procedures described herein.

The information below sets forth the basic principles applicable to all complaints of Sex Discrimination. Additional procedural steps are included in the following specific grievance procedures for the prompt and equitable resolution of Sex Discrimination complaints made by students, employees, or others attempting to participate in Regis Educational Program or Activity.

Received reports that do not fall within the scope of this Title IX Response and Grievance Process, such as reports of sex or gender discrimination that do not constitute Sex Based Harassment, may be referred to alternative Regis College processes or offices (e.g., the Student Code of Conduct, Faculty Handbook, Human Resources processes).

Depending on the specific nature of a complaint, an individual must consult both the information on this page and the grievance procedures linked below.

Grievance Procedure: Sex Discrimination

<https://www.regiscollege.edu/sites/default/files/about/safety/title9/grievance-procedure-sex-discrimination.pdf>

Grievance Procedure: Sex Based Harassment

<https://www.regiscollege.edu/sites/default/files/about/safety/title9/grievance-procedure-sex-based-harassment.pdf>

Conduct Definitions

Consent. Consent is mutual permission between partners. To consent to something, such as a sexual act, means a person knowingly and willingly agrees to the act. A person cannot give consent if they are incapacitated by substances, if they are unconscious, or if they are asleep. An individual may be incapacitated by substances where, as result of using such substances, they are unable to act or function as they normally would (e.g., are unable to move or walk without assistance, are unable to control their body, or are unable to speak, listen, or communicate as they normally would).

Dating Violence. Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship shall be considered in determining the existence of a social relationship.

Domestic Violence. A crime of violence committed:

1. By a current or former spouse or intimate partner;
2. By a person with whom the victim shares a child in common;
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner. The perpetrator and victim must be more than just roommates. The people cohabitating must be current or former spouses or have an intimate relationship;
4. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
5. By any other person against an adult or youth victim who is protected from that person's act under the domestic violence laws of the jurisdiction in which the crime occurred;

Sex Discrimination. Discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity.

Sex Based Harassment. A form of Sex Discrimination that involves any of the following:

Quid Pro Quo Harassment. Where a Regis College employee, either expressly or impliedly, requires a person to participate in unwelcome sexual conduct in order for the person to receive an aid, benefit or service of Regis College. Quid pro quo harassment can occur whether or not the person acquiesces to the unwelcome conduct.

Hostile Environment Harassment. Unwelcome (without consent) sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the recipient's education program or activity (i.e., creates a hostile environment). The following factors will be considered in determining whether a hostile environment exists:

1. The degree to which the conduct affected the complainant's ability to access Regis' education program or activity;
2. The type, frequency, and duration of the conduct;
3. The parties' ages, roles within Regis' education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;
4. The location of the conduct and the context in which the conduct occurred; and
5. Other sex-based harassment in Regis' education program or activity

Sexual Assault. Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Sexual Assault includes the following:

Fondling. The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

Incest. Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Rape. The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, or an object, without the consent of the victim. This offense includes the rape of both males and females.

Statutory Rape. Sexual intercourse with a person who is under the statutory age of consent. In Massachusetts, the statutory age of consent is sixteen (16).

Stalking. Engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to: fear for the person's safety or the safety of others; or suffer substantial emotional distress.

Process Definitions

Business Day. Any day that the Regis College campuses are generally open and fully operational. Business Days to not include recognized Regis College holidays and days on which a campus has been officially closed.

Decision Maker. The Decision Maker reviews the relevant evidence and makes the Determination of Responsibility.

1. For matters involving student Respondents, the Associate Vice President of Student Affairs or their designee will serve as Decision Maker.
2. For matters involving staff Respondents, the Vice President for Finance and Business or their designee will serve as Decision Maker. For matters involving faculty Respondents, the Vice President for Academic Affairs or their designee will serve as Decision Maker.

Educational Program or Activity. Programs, services, locations or circumstances over which Regis exercises substantial control. Regis' Educational Program or Activity will include, but is not limited to:

1. Off-campus settings that are operated or supervised by Regis (e.g., online programs, athletics events)
2. Conduct subject to the Regis Student Code of Conduct or Employee Conduct, Ethics, and Conflict of Interest policy.
3. Buildings owned or controlled by recognized student organizations

Relevant or Relevance. Related to the allegations of Sex Discrimination under investigation. Questions are relevant when they seek evidence that may aid in showing whether the alleged Sex Discrimination occurred, and evidence is relevant when it may aid a Decision Maker in determining whether the alleged sex discrimination occurred.

Reporting Party/ Complainant.

1. A student or employee who is alleged to have been subjected to conduct that could constitute Sex Discrimination; or
2. A person other than a student or employee who is alleged to have been subjected to conduct that could constitute Sex Discrimination and who was participating or attempting to participate in Regis' education program or activity at the time of the alleged Sex Discrimination.
3. May also be referred to as a "party" or "parties".

Respondent. A person who has allegedly committed Sexual Harassment. May also be referred to as a "party" or "parties".

Recommended Action

If a member of the Regis community experiences Sexual Harassment, particularly an incident involving physical harm or threats of physical harm, they may wish to consider the following course of action:

1. Get to a safe place as soon as possible.
2. Call someone for help or support. See "Support Resources" below.
3. Consider taking steps to preserve evidence. If the incident occurred within five (5) days, it is best not to shower, bathe, or change clothes—even if Reporting Party did any of these things, evidence can still be collected. If Reporting Party has changed clothes, they should bring the clothes they were wearing during the assault to the hospital.
4. Get Medical Attention. Regis will facilitate access to medical treatment, including Regis College Health Services where appropriate, and will facilitate transportation from the Regis campus to a hospital or health professional for medical treatment. Individuals seeking such transportation should contact the Regis College Police Department (College Hall 102, 781-768-7111). In emergency circumstances, an ambulance will be called. If the circumstances are not emergent, a taxi or similar service may be used. Even if there is no obvious sign of

physical injury, internal injuries are possible. Early testing and treatment for sexually transmitted infections (STIs) and possible pregnancy can prevent further problems.

5. Seek Counseling. It is often helpful for involved parties to seek counseling. The crisis intervention and counseling services provided by Regis (see below) are available to all members of the Regis community. Additionally, there are many resources in the community that are available.

Support Resources

| Resource Name | Location | Contact | Phone | Email/Web Address |
|---|---------------------------------|--------------------|------------------------------------|---|
| Regis College Police Department | College Hall 102 | Craig Davis | 781.768.7111 or 781.768.7777 | safety@regiscollege.edu |
| Title IX Coordinator / Dean of Students | Upper Student Center 213 | Bridget Buoniconti | 781.768.7508 | bridget.buoniconti@regiscollege.edu |
| Associate Vice President of Student Affairs | Upper Student Center 213 | Walter Horner | 781.768.7029 | walter.horner@regiscollege.edu |
| Associate Vice President of Human Resources | St. Joseph Hall 233 | Joan Sullivan | 781.768.7212 | joan.sullivan@regiscollege.edu |
| Director of Residence Life | Lower Student Center 125 | John Hernandez | 781.768.7596 | john.hernandez@regiscollege.edu |
| Guardian | Regis' on-line reporting system | | | https://regiscollege.guardianconduct.com/incident-reporting |

On-Campus Confidential Resources

| | | | | |
|---------------------------------|-------------------------|--------------------|--------------|--|
| Center for Health and Wellness | Maria Hall Lower Level | Tammi Magazzu | 781.768.7290 | tammi.magazzu@regiscollege.edu |
| Regis Counseling Services | Maria Hall Lower Level | Kathryn Klickstein | 781.790.7290 | kathryn.klickstein@regiscollege.edu |
| Center for Ministry and Service | St. Joseph Hall Suite 4 | Father Paul Kilroy | 781.768.7027 | paul.kilroy@regiscollege.edu |

Off-Campus Resources (*denotes confidential resources)

| Resource Name | Location | Phone/Website | Services Provided |
|---|-------------|--|--|
| ReachMA* | Waltham, MA | 781.891.0724 (general support) 800.899.4000 (hotline); www.reachma.org | 24 hour hotline; ongoing support for survivors of dating and domestic violence |
| Boston Area Rape Crisis Center* | Boston, MA | 800.841.8371; www.barcc.org | 24 hour hotline; ongoing support for survivors of sexual assault |
| Newton-Wellesley Hospital Domestic Violence/Sexual Assault Program* | Newton, MA | 617.243.6521; www.nwh.org | Medical treatment; access to Sexual Assault Nurse Examiner (SANE) Nurse; pregnancy and Sexually Transmitted Infection (STI) testing; |
| Weston Police Department | Weston, MA | 781 786-6200 www.weston.org/1507/Police-Department | Assistance obtaining Abuse Protective or Domestic Violence Restraining orders, and pursuing criminal charges |
| Middlesex District Attorney's Office | Woburn MA | 781 897-8725 | Advocacy and assistance obtaining Abuse Protective or Domestic Violence Restraining orders |
| AllOne Health Resources Employee Assistance Program* | n/a | 800.451.1834 allonehealth.com/employee-assistance-program/ | Support for employees and their household members including free confidential counseling, (both in person and telephonic counseling); support, legal/financial and work-life consultation, 24 hours a day. See Human Resources Benefits page in Regis Resources. |

Reporting

Regis seeks to create an environment that encourages the reporting of sex- based harassment and discrimination based on sex characteristics, sex stereotypes, pregnancy or related conditions, sexual orientation, and gender identity. Reporting Parties may report incidents to Regis College Police, Weston Police, the Office of Student Affairs, the Associate Vice President of Human Resources, or the Title IX Coordinator.

Reporting Parties may also submit reports anonymously using Guardian, Regis' on-line reporting system (<https://regiscollege.guardianconduct.com/incident-reporting>). Regis may be limited, however, in its ability to respond to reports submitted anonymously.

Reporting parties may utilize this Regis College Title IX Response and Grievance Process concurrently with any external civil or criminal process.

Criminal Reporting

Reporting Parties may decide whether or not to file a criminal report with Regis Campus Police or to local law enforcement. Reporting a crime to the police does not commit a Reporting Party to further legal action or participation in any criminal proceeding. Should a Reporting Party choose to file a report, they will be asked to provide as much detail as possible. The earlier an incident is reported, the easier it will be for the police to investigate the crime and prosecute the case successfully. If desired, Regis personnel will assist Reporting Parties in contacting police to include the local police department, to file a report.

Individuals seeking to have restraining orders or orders of protection enforced on the Regis campus should notify either the Regis College Police Department (781-768-7111, safety@regiscollege.edu) or the Title IX Coordinator (781-768-7508, bridget.buoniconti@regiscollege.edu). Regis will assist in obtaining and/or the enforcement of any lawfully issued restraining orders or orders of protection.

Reports to Non-Confidential Regis Employees

In order to respond to reports, provide support to Reporting Party and Respondent, comply with legal responsibilities, and keep track of trends within the community, the Regis official who receives a report will refer it to the Title IX Coordinator.

Depending on the circumstances, the following administrators will be informed of a report:

1. Deputy Title IX Coordinator,
2. Dean of Students,
3. Associate Vice President of Student Affairs,
4. Associate Vice President of Human Resources,
5. Chief of Regis College Police Department,
6. Vice President of Inclusive Excellence and Chief Diversity Officer.

Regis will not disclose the identity of Complainant or Respondent except as necessary under its grievance procedures or as permitted under state or federal law.

Campus security authorities, including the Title IX Coordinator, who receive a report of sexual assault, dating violence, domestic violence, or stalking will notify the Regis College Police Department of the incident, but will not include personally identifying information without Reporting Party's consent. The purposes of these notifications are to determine whether the greater Regis community should be warned about a potentially dangerous situation that represents a threat the Regis community and to collect

crime statistics. Consistent with federal law, Regis will assess whether a timely warning or emergency notification is required, which, in limited circumstances, may result in the release of Complainant’s identity. The Regis College Police Department will investigate all received reports, but investigation may be limited where a Reporting Party has decided not to report their personally identifying information.

Reports to Confidential Regis Employees

Employees in the following areas are considered confidential Regis employees:

1. Center for Health and Wellness – in the context of providing healthcare
2. Counseling Services – in the context of providing mental healthcare
3. Father Paul Kilroy
4. An employee conducting research approved by the Regis Institutional Review Board (“IRB”) related to Sexual Discrimination or Sex Based Harassment

A confidential employee who receives a report will:

1. Explain that they are a confidential employee and are not required to notify the Title IX Coordinator of the complaint,
2. Provide the Title IX Coordinator’s contact information,
3. Explain that the Title IX Coordinator may be able to provide supportive measures

Responding to Reports

Regis College will respond to all reports of Sex Based Harassments and Sex Discrimination. Specific details of each process (Sex Based Harassment and Sex Discrimination) and potential outcomes can be found under Related Documents.

Fair Treatment

Regis will treat Reporting Parties and Respondents equitably. Any staff involved in receiving, responding to, or investigating a report (e.g., a Title IX Coordinator, investigator, or Decision Maker) will not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.

Timeframes

Regis has established the following timeframes for the major stages of its response and grievance processes:

| Stage | Timeframe |
|---------------------------------|--|
| Evaluation of Complaint/Report | Ten (10) Business Days from receipt of complaint/report |
| Investigation | 45 Business Days after conclusion of evaluation period |
| Determination of Responsibility | Twenty (20) Business Days from the conclusion of investigation |
| Appeal | An appeal must be filed within three (3) Business Days of the date of dismissal of a complaint or three (3) Business Days of Determination of Responsibility. Appeals will be decided within ten (10) Business Days of the date the Title IX Coordinator notifies the Appeals Officer. |

Reporting Party or Respondent may request an extension of any timeframe noted above for good cause. All requests must be in writing to the Title IX Coordinator and Decision Maker. The Title IX Coordinator or

Decision Maker may extend any time period noted above in the interest of promoting equity in the grievance process or conducting a complete investigation. The Title IX Coordinator will inform Reporting Party and Respondent of any granted extension and the underlying rationale.

Access to Evidence; Privacy

Once the Title IX Coordinator, investigator(s) and Decision Maker determine that all reasonably available investigative avenues have been pursued, the Title IX Coordinator will provide each party five (5) Business Days to access and respond in writing to the Relevant and not otherwise impermissible evidence and (where applicable) any summary of that evidence gathered during an investigation.

Parties are granted this access subject to reasonable steps Regis may take to protect the privacy of the parties and witnesses. These steps may include, but are not limited to, technological restrictions on access.

There is no limitation on a party's ability to speak to or consult with witnesses, family members, confidential resources, or advisors related to their participation in the grievance procedures.

Regis provides the parties access to evidence for the purpose of facilitating their participation in the investigation. Regis strictly prohibits sharing evidence in a manner meant to intimidate, threaten, coerce, or retaliate against others for the purpose of interfering with their rights under the grievance procedures. See also Retaliation Prohibited, Section 21.

Evaluation of Evidence

The Title IX Coordinator, investigator(s), and Decision Maker will fairly evaluate all Relevant evidence gathered in the course of a grievance process – including evidence that indicates a violation occurred and evidence that indicates a violation did not occur. Any credibility determinations will not be based on a person's status as a Complainant, Respondent, or witness.

Even if Relevant, the following types of evidence and questions are impermissible and will not be included in the grievance process:

1. Evidence that is protected under a privilege recognized by Federal or State law or evidence provided to a confidential employee, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality,
2. A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless that party or witness provides voluntary, written consent,
3. Evidence that relates to the Complainant's sexual interests or prior sexual conduct, unless:
 - a. Evidence about the Complainant's prior sexual conduct is offered to prove that someone other than the Respondent committed the alleged conduct, or
 - b. Evidence about specific incidents of the Complainant's prior sexual conduct with the Respondent that is offered to prove consent to the alleged sex-based harassment. The fact that a Complainant consented to sexual conduct with the Respondent in the past does not imply that the Complainant consented to the sexual conduct contained in a complaint.

Burden of Responsibility

Regis is ultimately responsible for gathering evidence and for proving whether or not a Respondent is found responsible for committing a violation.

Retaliation Prohibited

Regis prohibits retaliation against any person involved in a report of Sexual Harassment, gender discrimination, or other concerning conduct on the basis of sex, sexual orientation, or gender identity or against any person participating in the Title IX investigation or hearing in any manner.

Retaliation means intimidation, threats, coercion, or discrimination against any person by Regis, a student, or an employee or other person acting on Regis' behalf based on the fact that a person has made a complaint or is otherwise participating in or involved with an investigation of Sex Discrimination. Peer retaliation means retaliation by a student against another student.

Individuals engaging in retaliation or peer retaliation may be subject to disciplinary action under the student conduct process (students) or Human Resources processes (faculty and staff).

Student Conduct Amnesty (Students)

Regis does not want a student's use of drugs or alcohol to discourage them from reporting an incident of Sexual Harassment, gender discrimination, or other concerning conduct based on sex, sexual orientation, or gender identity. As a result, Regis will grant student conduct amnesty to students involved in a reported incident for their personal use of prohibited or illegal drugs or alcohol in connection with that incident. In other words, Regis will not pursue student conduct sanctions for a student's own use of prohibited or illegal drugs or alcohol occurring in the context of a reported incident. Regis will not provide this amnesty, and will pursue student conduct sanctions, for students who provide drugs or alcohol to another individual in a prohibited or illegal manner.

Supportive Measures

Regis College will respond to all reports of Sex Based Harassments and Sex Discrimination. Regis will make appropriate supportive measures reasonably available to both Reporting Party and Respondent to maintain or restore their participation in the Regis community. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

Supportive measures are intended to provide a party with support during the grievance process and/or to restore a party's access to Regis Educational Program or Activity, including measures meant to promote safety in Regis' educational environment. Supportive measures are not punitive in nature, may not unreasonably burden a party, and are offered free of charge.

In order to provide certain supportive measures, Regis may need to disclose a Reporting Party's and/or Respondent's identity to certain Regis staff. Such disclosure will be made on a strict need-to-know basis.

Emergency Removal

Regis College may remove a Respondent from its Educational Program or Activity (or any portion thereof) if the following conditions are satisfied:

1. Regis officials conduct an individualized safety/risk analysis of Respondent and the specific circumstances;
2. That analysis indicates there is an immediate threat to the physical health or physical safety of one or more individuals;
3. The threat specifically arises out of the allegations of Sex Discrimination

If an Emergency Removal is needed, Respondent will receive written notice including the specific facts relied upon for the removal. Upon receipt of this notice, Respondent must vacate the indicated Regis College Educational Program or Activity, property, or portion thereof. After vacating, Respondent may immediately challenge the Emergency Removal by submitting the reasons for the challenge in writing to

the Title IX Coordinator within five (5) Business Days of the removal. An Emergency Removal may be overturned if Respondent provides specific facts indicating that the removal decision was incorrect. The Title IX Coordinator will review the challenge and provide a decision within five (5) Business Days of receiving the challenge.

Administrative Leave (Employees)

Regis may place a non-student employee Respondent on administrative leave pending an ongoing grievance process and/or Determination of Responsibility according to standard Human Resources practice.

EDUCATIONAL PROGRAMMING-SEXUAL HARASSMENT/ASSAULT

Throughout the year, Regis offers the community sexual harassment and sexual assault educational opportunities including, but not limited to:

- Peer Bystander Educators: This is a group of undergraduate students dedicated to preventing acts of harassment and discrimination on campus. They are specifically aimed at being pro-social bystanders and ending sexual misconduct on campus. They work to offer programming and workshops throughout the year.
- Bystander Committee: The mission of the Bystander Intervention Committee is to educate the Regis community to issues of sexual assault and gender misconduct. Through programming, internal and external partnerships, social media engagement, and educational training, the team seeks to equip students, faculty, and staff with the tools to safely intervene as pro-social bystanders. The goal of the committee is to make all members of the community feel safe and valued, which is reflective of the tenets of the Sisters of Saint Joseph of Boston.
- SAVE (Sexual Assault and Violence Education) Week: Hosted by the Bystander Committee, SAVE Week provides educational programming around issues of domestic, relationship, and sexual violence. Programming traditionally has included local and regional speakers, memorial displays, residence-hall programming, and events with Regis Police.
- We See You and You Matter: We See You and You Matter is Regis' bystander intervention program. Through this initiative, members of the Regis community will have the opportunity to participate in bystander intervention training and other programming initiatives and media campaigns that will enhance the bystander movement on campus.
- Online Training: in addition to bystander education, first-year students are required to complete online training through their First-Year Seminar Moodle course.
- Other ongoing programming: poster campaigns and educational sessions are offered throughout the year. Students will be informed of such events through weekly newsletters.

SEX OFFENDER DATA

Regis community members can obtain information on registered sex offenders enrolled or employed by the institution, or living, or working in the immediate area by contacting the Commonwealth of Massachusetts Sex Offender Registry Board using the following contact information:

MA Sex Offender Registry Board
P.O. Box 392
North Billerica, MA 01862
www.mass.gov/orgs/sex-offender-registry-board
978.740.6400

OVERVIEW OF THE STUDENT CONDUCT PROCESS (NON- TITLE IX VIOLATIONS) –see Student Handbook for full version

The Student Conduct System and related procedures are distinct and separate from criminal and civil court proceedings and do not provide identical rights to the accused as are available in those proceedings. The Student Conduct System is not designed to be, and should not be expected to function as a court of law.

Regis reserves the right to modify the processes contained herein in order to promote an equitable and fair process to all parties. At times, this may include the opportunity for all parties to take part in a restorative mediation process. This may happen alongside the student conduct process, or as a result of a student conduct hearing, but will not replace it. Student Conduct procedures will be adhered to as faithfully as possible, but variations dictated by circumstances will not invalidate the process.

In addition to the process described here, when an incident involves classroom conduct or violations of academic standards the student will also be subject to the Classroom Code of Conduct as described in the Regis Academic Catalog.

Student conduct matters related to gender discrimination, sexual harassment, sexual assault, domestic violence, dating violence, and stalking are subject to an alternate student conduct process described above in the Sexual Harassment Response and Grievance Process. Student conduct matters related to bias based on race, ethnicity, sexual identity, ability, or other protected identity may be resolved through the Bias Response Protocol in addition to the administrative process below.

There are two forums in which cases are traditionally adjudicated at Regis: An Administrative Hearing or a Conduct Board Hearing. An Administrative Hearing is a conduct hearing conducted by a trained staff member from the Office of Student Affairs. A case that is referred to the Conduct Board is heard by several trained members of the Regis community.

If a student has a disability and feels they will need an accommodation during this process, they should immediately contact their hearing officer and/or Chief Conduct Officer upon receipt of conduct hearing. All requests for accommodations must be made in writing via email in advance. Consultation may be made with the Office of Accessibility Services regarding any such requests.

Rights as a Student in the Conduct Process

All students (including respondents, victims, or reporting parties) who participate in the student conduct process have the following rights:

1. To receive timely notification of charges against them as well as the outcome of any conduct hearings. Victims of cases have the right to receive notification of the hearing and outcome.
2. To hear and review documentation associated with the case. All case notes are considered internal documents and are the sole property of Regis.
3. To provide additional evidence or information that is relevant to resolving the case.
4. To present a maximum of three (3) witnesses on a student's behalf in a Conduct Board Hearing. Witnesses serve to offer details that substantiate circumstances related to the case. Character witnesses or statements are not permitted. Students must inform the Assistant Dean of Student Affairs/Chief Conduct Officer of the names of their witnesses prior to the hearing date.
5. To privacy in the conduct and record keeping as required by the Family Educational Rights and Privacy Act during the student conduct process. Under certain circumstances, Regis may exercise its right to disclose the results of student conduct hearings. Except in cases of suspension or expulsion, disciplinary information does not become a part of a student's permanent academic record and is normally removed from Regis files and records after a reasonable time period following departure or graduation from Regis.
6. To request an appeal based on the criteria outlined in the Submitting an Appeal Request section of this Handbook.

7. To reasonable accommodations such as having a no-contact order put into place between them and another student, a housing change, or access to campus resources to support their well-being on campus.
8. At no time is the recording of any kind permitted in a student conduct hearing.

Advisor for the Student

All parties involved in a student conduct hearing, including respondents, reporting parties, or witnesses, may have an advisor of their choice present during any conduct process meeting. Advisors are permitted for the sole purpose of providing support to the student during an interview. The advisor may not offer any information, respond to any question, or ask any question. The student must provide the name of their advisor to the hearing office in writing at least 24 hours prior to the scheduled hearing.

Parental or Legal Guardian Notification

Pursuant to the Family Educational Rights and Privacy Act (FERPA), Regis has the option to inform a parent or guardian of any student who is under the age of 21 of any alcohol or other drug violations. Regis may further choose to inform the parent or guardian of other types of incidents that involve violations that may be life threatening or harmful to the student's (or other's) health and general well-being. Parent/guardian notification will either take the form of an email or phone call, predicated upon the seriousness of the violation and/or urgency of the situation.

SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS

Periodically throughout the year, Regis Police, in collaboration with other college organizations and departments, present various crime prevention initiatives. These programs are based on philosophy of enhancing campus safety by partnering with students and employees to be responsible for their own safety and the security of others.

The following is a sampling of the crime prevention programs practiced by Regis Police:

Personal Safety Escort Program: provides personal safety escorts for persons walking from one point on campus to another point on campus whenever personal safety is a concern.

New Student Orientation: Regis Police staff present crime awareness and prevention information as part of the college formal orientation programs for new students.

Residence Hall Security: The Campus Police Community Policing Team works closely with the Department of Residential Life to promote safety in the residence halls through training and education of staff and residents.

Emergency Blue Light Telephones: Direct line of communications to campus police located throughout the campus.

Crime Prevention Presentations: Officers present crime awareness and prevention programs in residence halls and elsewhere on campus throughout the year. Programs are tailored to the particular interests of student, faculty, or staff groups.

New Employee Orientation: New employees are provided with campus safety and security information.

Parking: Officers regularly patrol all parking lots to enhance safety and security throughout the campus. Specific commuter safety information is provided by the Regis Police.

Security and Fire Alarm Systems: A sophisticated computer-enhanced alarm system monitors a campus-wide network of intrusion, fire and duress alarms.

Facilities Surveys: Comprehensive program designed to identify and correct deficiencies in exterior lighting, locking hardware and safety of the grounds is conducted by Police personnel on an ongoing basis.

Community Police Team: Working closely with residential life staff, student leaders and employee groups, Regis Police Officers address safety and security issues on campus. Special emphasis is given to potential trouble spots, and facilitating the exchange of ideas and information designed to enhance safety and security, especially in the residence halls.

Public Awareness: Crime prevention and safety tips are communicated throughout the year via social media, printed materials, personal engagement.

CRIME PREVENTION SAFETY TIPS

- Remain alert, pay attention to your surroundings at all times.
- Although the campus is considered very safe, students and staff are encouraged to walk in pairs or groups after dark. Anyone may request a security escort by calling Regis Police at 781 768-7111.

- Program your cell phone with the emergency number for Regis Police 781 768-7777.
- When walking at night, stay within well-lit walkways/areas.
- Do not allow unauthorized entry into your residence hall.
- Do not share your dorm room door code.
- Always lock your door. Whether you are “just down the hall for a minute”, or out of the building. Ask your roommates to do the same.
- Prevent Crimes of Opportunity. Secure your personal property, especially valuable items.
- Do not leave valuables unattended in full view inside a parked vehicle.
- Park in well-lighted areas.
- Be aware of your surroundings
- If you see something, say something.

REGIS COLLEGE ALCOHOL POLICY AND SUMMARY OF STATE ALCOHOL LAWS

Regis complies with all aspects of Massachusetts General Law, Chapter 138. Those who choose to consume alcohol shall do so in a way that is legal, responsible, and does not jeopardize anyone’s safety.

Summary of Massachusetts Alcohol Laws.

- To lawfully purchase or possess an alcoholic beverage in Massachusetts a person must be of legal drinking age (21).
- Any purchase or arrangement with another person to purchase or procure alcoholic beverages by a person who is less than 21 is punishable by a fine of \$300.00 *and mandatory 180 day suspension of driver’s license.*
- Any person who makes, uses, carries, sells, or distributes a false identification card, or furnishes false information in obtaining such a card, shall be guilty of a misdemeanor punishable by a fine of \$300 and a mandatory 180 day suspension of driver’s license. Such persons are subject to arrest.
- Any person under 21 who transports or carries on their person an alcoholic beverage is committing a crime punishable by a fine of \$150.00 and may be arrested.
- No person shall appear in a state of intoxication in a public place, or disturb the peace in any place while intoxicated.
- No person shall operate a motor vehicle while under the influence of alcoholic beverages.

Underage Drinking Policies:

- Underage students are not permitted to consume or possess alcohol and must accept responsibility for their behavior if Regis policies and/or state laws are violated.
- Individuals who are 21 years of age or older cannot purchase or provide alcohol for individuals under the age of 21
- Alcohol is not permitted in Angela Hall, as it is predominantly occupied by underage students.
- Empty alcohol containers (cans, bottles, boxes, shot glasses, packets) are prohibited in Angela Hall and in those rooms on campus that are occupied by first-year undergraduate students

Responsible Alcohol Consumption

- All community members who are 21 years of age or older who choose to drink alcoholic beverages are expected to do so responsibly. Regis will make an ongoing effort to educate the community about responsible consumption from a health, safety, and legal viewpoint and students must accept responsibility as follows:
 - Substantial quantities of alcohol, such as kegs, handles, funnels, luges, cases of beer (24, 30, 36 packs), and beer balls, are not permitted on campus.
 - Students who are age 21 or older are permitted the following amounts of alcohol per person within the residence halls:
 - one six-pack of beer per of-age person or
 - one 750 mL bottle of wine per of-age person or
 - one 750 mL bottle of hard alcohol per of-age person.
 - Alcohol and open containers are not permitted in common areas, such as hallways, lobbies and lounges. Students aged 21 or older, who chose to drink alcohol, must do so within their residence hall rooms or at designated functions.
 - Drinking games or other paraphernalia that encourages rapid or dangerous drinking are prohibited. This includes but is not limited to funnels, drinking tables, ice luges, and beer pong.
 - Residence Life staff and Regis Police reserve the right to inspect suspicious containers.
 - Regis staff may confiscate beverages and related materials that are in violation of Regis policies and regulations.

- h. Regis students and guests who are clearly intoxicated and/or in potentially life-threatening situations will be treated as overdose victims and may be taken to the hospital. Regis Police, in conjunction with the Office of Student Affairs Staff, reserves the right to perform a field sobriety test. Intoxicated students forfeit the right to refuse medical treatment. If a student is transported to the hospital, regardless of age, their parent/guardian will be notified by Regis staff of the incident.
- i. Residential students transported to the hospital for alcohol intoxication will be required to meet with a member of the Student Affairs staff the following business day.

Alcohol and Guests of Regis

- a. Guests of students must honor all Regis policies and it is the responsibility of the student to notify their guests of that responsibility. If guests are planning to drink alcohol while on campus (provided they are of legal age), a designated driver should be chosen early in the evening. Guests who are removed from campus due to over-intoxication face sanctions including, but not limited to, being banned from campus. Regis will not assume responsibility for intoxicated guests. If guests are too intoxicated to drive, plan to either send the individual home in a taxi or notify the Regis Campus Police
- b. Off campus guests are not permitted to bring alcohol to campus.
- c. Alcohol is not permitted in Angela Hall, regardless of age.
- d. Guests under the age of 21 may not bring alcohol to their host's room.
- e. Regis students that are 21 years of age may not bring alcohol into rooms where the host is under 21 years of age.
- f. Guests found in violation of the Regis alcohol policy will be removed from campus.
- g. Students are responsible for damages and/or cleaning costs incurred as a result of their own and/or their guest's behavior.

Alcohol and Maria Hall Suites

- a. Residents of the suites who are 21 years of age may have alcohol within their bedroom. The alcohol must be within the personal consumption limits as described in the student handbook.
- b. If more than 50 percent of the students in a room are over 21 years of age, students may have alcohol in the common area (i.e. this is equal to three students in a 4- person suite or four students in a 6-person suite). The amount of alcohol cannot surpass the amount of personal consumption permitted per the student handbook.
- c. Regis students that are guests of suite residents may bring alcohol to a suite only if the host and the guest are 21 years of age.
- d. Off campus guests may not bring alcohol to a suite, regardless of age.

Alcohol at Regis Functions

- a. A government issued military ID card, United States Passport, valid Massachusetts driver's license, Mass ID Card, or a Mass Liquor ID Card are the only legally acceptable identification cards for establishing proof of age for Regis students and their guests. An individual may be refused service if their ID has been tampered with, is excessively damaged, or cannot be verified.
- b. Only beer and wine can be served at functions for Regis students.
- c. No one who is intoxicated may be served/given an alcoholic beverage.
- d. Staff reserves the right to refuse service to any attendee.
- e. Alcoholic beverages may only be served one drink at a time.
- f. Non-alcoholic beverages must be available in at least the same quantity as alcoholic beverages.
- g. Food must be available whenever alcohol is being served.
- h. A pre-determined limit on the amount of alcohol available at a function will be set prior to any on-campus event.

College Sanctions for Violation of Alcohol Regulations

Students alleged to have violated the Regis Alcohol Policy will be subject to the disciplinary process described in the Student Handbook and may be administered the following sanctions listed in the table below. Regis reserves the right to impose more serious sanctions, up to and including expulsion, where Regis determines that the circumstances warrant such sanctions. Regis reserves the right to notify a student's parent/guardian of any student conduct matter involving alcohol.

In determining sanctions, both the severity of the case as well a student's past conduct history in alcohol use or any other matters will be considered. Violations and resulting sanctions are cumulative across a student's career regardless of violation category.

| Underage Possession/Consumption of Alcohol, Hosting Underage and Intoxicated Guests | Large Quantity or Restricted Drinking, Guest Violations | Irresponsible Drinking, Providing Alcohol to a Minor | |
|--|--|--|--|
| 1st Violation | Written warning, disciplinary probation, community restitution, and/or educational sanction | Written warning, disciplinary probation, community restitution, and/or educational sanction | Written warning, disciplinary probation, community restitution, and/or educational sanction, referral |
| 2nd Violation | Probation, educational project/reflection, and referral | Disciplinary/housing probation, suspension, educational project, referral, and potential exclusion | Disciplinary probation, suspension, mandated counseling referral, educational sanction/reflection, potential exclusion |
| 3rd Violation | Final probation, meeting with Assistant Dean of Student Affairs, mandated counseling referral, educational project, other referral, and potential exclusion | Final probation, meeting with Assistant Dean of Student Affairs, mandated counseling referral, educational project, and other referral | Final probation, housing probation/suspension, meetings with Assistant Dean of Student Affairs, mandated counseling referral, educational project, other referral, and potential exclusion |
| 4th Violation | Final probation or suspension, meetings with Assistant Dean of Student Affairs, housing suspension, attend three or more sessions with alcohol educator/counselor, Other referrals as deemed necessary | Final probation or suspension, meetings with Assistant Dean of Student Affairs, housing suspension, attend three or more sessions with alcohol educator/counselor, community restitution, other referrals and potential exclusions as deemed necessary | Final probation or suspension, meetings with Assistant Dean of Student Affairs, housing suspension, attend three or more sessions with alcohol educator/counselor, community restitution, other referrals and potential exclusions as deemed necessary |

Alcohol Support And Education Resources

Any time alcohol or other drugs are used, the risk for health problems increases. These problems can cause personal harm, injury or even death. The use and abuse of alcohol can negatively affect one’s academic success. Regis College provides educational programs and services on alcohol abuse for all students. Health and Counseling Services, located in Maria Hall, provides on-campus counseling as well as referral to outside counseling services for students with dependency issues. Further information about on-campus and off-campus assistance may be obtained in person at Counseling Services or by calling 781-768-7290.

SUMMARY OF LEGAL SANCTIONS FOR DRUG USE/POSSESSION

Drug convictions can lead to formal sanctions to include imprisonment, fines, and assigned community service. A felony conviction for such an offense can prevent a person from entering many fields of employment or professions and also cause a person to be ineligible for federal grants and loans for up to several years.

Penalties for drug offenses vary in Massachusetts depending on the type of drug and it’s use (possession, sale, etc.). In general, narcotics and drugs with a high potential for abuse carry heavier penalties. Possession of Marijuana remains illegal for anyone under 21 years of age and can result in a fine (arrest if under the age of 18). Cultivating (growing) Marijuana in a college dorm room is also illegal and subjects the person to arrest.

Detailed information on the state’s drug laws can be found in Massachusetts General Laws- Chapter 94C.

REGIS COLLEGE POLICY FOR DRUG USE/POSSESSION

Regis prohibits the possession, use, distribution, or sale of illegal or illicit drugs to include marijuana, and the misuse of prescription drugs. Students suspected of these behaviors will be subject to an investigation and disciplinary sanctions.

Colleges and universities must comply with the federal Drug-Free Schools and Communities Act, which prohibits all marijuana use, possession and/or cultivation (to include for medical use) at educational institutions in receipt federal funds. Although Massachusetts legalized the possession of small amounts (up to 1 ounce) of marijuana for people over 21 years of age (remains illegal for under 21), the possession, cultivation, and/or use of marijuana to include edibles are prohibited on the Regis campus, housing or property, any university sponsored event or activity off campus.

The possession of drug paraphernalia is also prohibited at any time on college premises and as part of any college activity. Evidence of actual drug use involving paraphernalia is not necessary to be subject to disciplinary sanctions by the College. Drug paraphernalia includes, but is not limited to: electronic smoking devices manufactured for the delivery of marijuana, bongs, hookah pipes, bowls, scales, pipes, syringes, “roach” clips or any other item typically associated with the use of controlled substances.

Regis Police and Student Affairs Staff reserve the right to impose sanctions if the aroma or residue of a drug/banned substance is found on a person, companion, in a residence hall assignment, in an assigned commuter locker or elsewhere on the campus premises.

A student may not be under the influence of an illegal or controlled substance at any time. Any student who is believed to be attending class or a Regis sanctioned event under the influence of an illegal or illicit substance will be asked to leave and subject to action under the student conduct process.

Allegations of the presence of illegal drugs and controlled substances on campus will be reported to Regis Police.

Students found in violation will be subject to the student conduct process.

All illegal/illicit drugs, including marijuana, marijuana edibles, and drug paraphernalia will be confiscated by Regis Police and destroyed.

College Sanctions for Violation of Drug Regulations

Violators of the Regis College Illegal/Illicit Drug Policy are subject to Regis student conduct procedures, including but not limited to educational sanctions, participation in a drug rehabilitation program, referral to Health Services, suspension/ expulsion from campus housing and/or the Regis campus, or other sanctions deemed appropriate by the hearing officer or conduct board as outlined by the sanctioning guidelines listed below. Violators are also subject to local, state and Federal law. If a student or their guest uses, sells, or possesses drugs or controlled substances, both the student and their guest face possible law enforcement actions and/or conduct sanctions.

In determining sanctions, both the severity of the case as well a student’s past conduct history will be considered.

Violations and resulting sanctions are cumulative across a student’s career regardless of violation category.

The Department of Athletics reserves the right to modify this policy and student conduct process based on the severity of the violation. Suspensions administered at the end of a season will be served in the next season of competition.

| Violation | Odor | Drug Paraphernalia | Possession, Use | Distribution or Intent to Distribute |
|----------------------|--|--|--|--|
| 1st Violation | Warning; Educational sanction | Educational sanction; Disciplinary probation | Disciplinary probation; Health Services referral; Educational sanction | Housing suspension /expulsion; College suspension; Drug assessment with local agency; final probation throughout time at Regis |
| 2nd Violation | Disciplinary probation, Health Services referral; Educational sanction | Disciplinary probation, Health Services referral; Educational sanction | Drug assessment with local agency; housing probation for one year; fine | Suspension/ expulsion from housing and/or the College |
| 3rd Violation | Housing probation; weekend exclusions; fine | Housing probation /suspension; weekend exclusions; fine | Final probation for 2 years/housing suspension; weekend exclusions, fine | |

DRUG AND ALCOHOL SUPPORT AND EDUCATION RESOURCES

Any time alcohol or other drugs are used, the risk for health problems increases. These problems can cause personal harm, injury or even death. The use and abuse of illegal and controlled substances can negatively affect one's academic success. Regis College provides a multitude of educational programs on substance abuse. Counseling Services, located in Maria Hall, provides referral to outside counseling services for students with dependency issues. Further information about on-campus and off-campus assistance may be obtained in person at Counseling Services or by calling 781-768-7290.

Off Campus Drug/Alcohol Resources

- Alcoholic Anonymous: www.aa.org
- St. Elizabeth's Comprehensive Addiction Program (SECAP) 617 789 2574
- National Institute on Drug Abuse- (Education Resources) <http://www.nida.nih.gov/>
- Massachusetts Substance Use Help Line: 1-800-327-5050
- Narcotics Anonymous: www.na.org

Responsible Action (Amnesty Policy)

It is expected that all members of the Regis community express care and concern for their neighbor. A student who seeks help of a Regis staff member or medical personnel for themselves or another person due to use or abuse of alcohol or drugs will not be subject to student conduct actions for minor alcohol or drug policy violations. Amnesty for minor violations of the student code of conduct is also extended to those who call for help in a serious incident such as violence, harm, or injury to another student or the Regis community. The Office of Student Conduct does reserve the right to meet with any student regarding their report or an alleged abuse from the standpoint of education, care, and concern.

MISSING STUDENT NOTIFICATION POLICY FOR STUDENTS WHO RESIDE IN ON-CAMPUS HOUSING

If a member of the Regis College community has reason to believe that a student who resides in on-campus housing is missing, they should **immediately** notify Regis Police. Regis Police will generate a missing person report and initiate an investigation.

If the student has been missing for more than 24 hours, Regis Police will notify both the Weston Police and the student's Emergency or Confidential Contact.

- Students who wish to identify a confidential contact can do so through the Regis Housing web site.

If the missing student is under the age of 18, or is over the age of 18 and is endangered, Regis will notify Weston Police and the student's parent or legal guardian immediately after a determination that the student has been missing.

REPORTED CRIME STATISTICS

Crime statistics are a list of specific offenses identified by the Clery Act which were reported to have occurred either on-campus, on-campus but specifically in student housing, off-campus property that Regis owns or controls, or on public property immediately adjacent and accessible to campus.

Note: Statistics are based on all reports of alleged criminal offenses and are counted regardless of whether or not the crime has been investigated, or whether a finding of guilt or responsibility has been made. Statistics are based on the date the Clery Act Crime was reported, not the date it allegedly occurred. Crime statistics are presented for the previous three years.

DEFINITIONS USED FOR REPORTABLE CRIMES

Note: Definitions of Clery Act reportable crimes (with noted exceptions) are provided by the FBI's Uniform Crime Reporting (UCR) Program. Definitions for Domestic Violence, Dating Violence, Sexual Assault, and Stalking are provided by the Violence Against Women's Act (VAWA.) It should be noted that definitions for these offenses used by Massachusetts may differ from the FBI's or VAWA.

Aggravated Assault: *An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)*

Arson: *Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.*

Burglary: *The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.*

Dating Violence- *violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition-*

- a. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- b. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: *(VAWA definition) is defined as a a felony or misdemeanor crime of violence committed-*

- a. *By a current or former spouse or intimate partner of the victim;*
- b. *By a person with whom the victim shares a child in common;*
- c. *By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;*
- d. *By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;*
- e. *By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime occurred.*

Drug Abuse Violations: *Violations of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.*

Hate Crime: *Is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.*

Liquor Law Violations: The violation of laws or local ordinances prohibiting the manufacture, sale, transportation, purchase, possession, or use of alcoholic beverages. (Drunkness and driving under the influence are not included in this definition.)

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Murder and Non-negligent Manslaughter: The willful (Non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault (Sex Offenses): Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Reportable sexual assaults for this report include the four following acts: Rape, Fondling, Incest, and Statutory Rape.

- a. **Rape.** The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.
- b. **Fondling.** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or temporary or permanent mental incapacity.
- c. **Incest.** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- d. **Statutory Rape.** Non-forcible sexual intercourse with a person who is under the statutory age of consent (16 years old in Massachusetts.)

Stalking: is defined as engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to-

- a. Fear for the person's safety or the safety of others; or
- b. Suffer substantial emotional distress.

Weapons: Carrying, Possessing, etc. The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

CRIME STATISTICS 2021-2023

| Offense | Year | On-Campus Property (includes student housing) | On-Campus Student Housing | Off-Campus Property | Public Property | Total Offenses |
|------------------------------------|------|---|---------------------------|---------------------|-----------------|----------------|
| Murder/Non- Negligent Manslaughter | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Rape | 2023 | 2 | 2 | 0 | 0 | 2 |
| | 2022 | 1 | 1 | 0 | 0 | 1 |
| | 2021 | 1 | 1 | 0 | 0 | 1 |
| Fondling | 2023 | 1 | 1 | 0 | 0 | 1 |
| | 2022 | 3 | 3 | 0 | 0 | 3 |
| | 2021 | 2 | 2 | 0 | 0 | 2 |
| Incest | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Arson | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Domestic Violence | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 2023 | 1 | 0 | 0 | 0 | 1 |
| | 2022 | 2 | 2 | 0 | 0 | 2 |
| | 2021 | 1 | 1 | 1 | 0 | 2 |
| Stalking | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 3 | 3 | 0 | 0 | 3 |
| | 2021 | 2 | 2 | 1 | 0 | 3 |
| Unfounded Crimes | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |

HATE CRIME REPORTING 2021-2023

A hate crime is the commission of a criminal offense which was motivated by the offender's bias.

Hate Crimes- There were no reported Hate Crimes for the years 2021, 2022, or 2023

ARRESTS FOR ALCOHOL, DRUGS, & WEAPONS 2021-2023

| Offense | Year | On-Campus Property (includes student housing) | On-Campus Student Housing | Off-Campus Property | Public Property | Total Arrests |
|--------------------|------|--|---------------------------|---------------------|-----------------|---------------|
| Liquor Law Arrests | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Arrests | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| Weapon Law Arrests | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |

DISCIPLINARY REFERRALS FOR ALCOHOL, DRUGS, & WEAPONS 2021-2023

| Offense | Year | On-Campus Property (includes student housing) | On-Campus Student Housing | Off-Campus Property | Public Property | Total Referrals |
|----------------------------|------|--|---------------------------|---------------------|-----------------|-----------------|
| Liquor Violation Referrals | 2023 | 14 | 14 | 0 | 0 | 14 |
| | 2022 | 6 | 6 | 0 | 0 | 6 |
| | 2021 | 3 | 3 | 0 | 0 | 3 |
| Drug Violation Referrals | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 2 | 2 | 0 | 0 | 2 |
| Weapon Violation Referrals | 2023 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |

REGIS COLLEGE DENTAL CENTER –WALTHAM, MA

The Regis College Dental Center is an educational facility that provides clinical labs for students enrolled in the dental hygiene program and offers affordable dental care services to residents of Waltham and the surrounding community. Services are open to the public and provided by Regis dental hygiene students under direct supervision of dental hygiene educators and a supervising staff dentist.

The Regis College Dental Center is located on the first floor of 1432 Main Street in Waltham, MA. The building is a privately owned multi-tenant office building located within a privately owned and managed office park. There are no Regis residential facilities at the Dental Center.

Dental Center Public Safety Response and Crime Reporting

Public safety response for the Dental Center is provided by the City of Waltham's Police, Fire and EMS services.

The emergency number for police, fire, and/or medical emergencies is: 911.

The number for general public safety at Waltham Police is: 781 893-3700

Incidents and crimes can be reported directly to either the Waltham Police or to Regis employees designated as Campus Security Authorities as previously defined in this report.

All members of the Regis Dental Center may also report crimes or other issues of misconduct through Regis' online Reporting Tool, at: <https://regiscollege.guardianconduct.com/incident-reporting>

Dental staff will inform the Regis Police of any reported crimes occurring at the Dental Center's property.

Security of Dental Center Facilities

Access to the inner dental center is controlled via electronic card reader and locking system. Only students and staff of the Dental Center may gain access through this system. Security cameras at the Dental Center are remotely monitored by the Regis Police.

Locks, lighting, and security alarms are maintained by the building management company.

Dental Center Emergency Notification System

In cases of a known significant emergency or a continuing threat to safety, Regis College will issue prompt notices to the Regis Community to include the Dental Center. The notification system is previously described in this report. Students and staff of the Dental Center are also encouraged to subscribe to the City of Waltham's emergency alert system at: <https://public.coderedweb.com/CNE/en-US/BFC6BD56D6AA>

Dental Center Sexual Misconduct and Gender Discrimination- Title IX

Students and staff of the Dental Center are held to the same Title IX standards as those required on the main campus. The sexual misconduct definitions, conduct, reporting requirements, process, procedures, and resources are the same as described earlier for the main campus.

Dental Center Sex Offender Data

Information on registered sex offenders living and or working in the immediate area of the Dental Clinic can be requested by contacting the Commonwealth of Massachusetts Sex Offender Registry Board: 978 740-6400, www.mass.gov/orgs/sex-offender-registry-board.

Dental Center Student Conduct Process

The student code of conduct, conduct system and hearing procedures for the Dental Center are the same as used for the main campus as previously described in this report. This includes Regis' policy on alcohol and drug violations.

REGIS COLLEGE DENTAL CENTER CRIME STATISTICS 2021-2023:

The following report provides crime statistics for selected crimes that have been reported to local police agencies or to campus security authorities regarding the Regis College Dental Center located at 1432 Main St Waltham, MA . *The Dental Center is a non-residential program.

| Offense | Year | On-Campus Property | Off-Campus Property | Public Property | Total Offenses |
|---|------|--------------------|---------------------|-----------------|----------------|
| Murder/Non- Negligent Manslaughter | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Rape | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Fondling | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Incest | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Robbery | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Burglary | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Arson | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Domestic Violence | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Dating Violence | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Stalking | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| Unfounded Crimes | 2023 | 0 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |

Hate Crimes- There were no reported Hate Crimes in 2021, 2022, or 2023

ANNUAL FIRE SAFETY REPORT-2024



The Higher Education Act requires institutions to disclose annual fire reports and submit them to the Department of Education. Regis College's annual fire report contains the following information:

- Fire statistics for each student housing facility.
- A description of each on-campus student housing facility fire safety system.
- The number of fire drills held during the previous calendar year.
- Policies and rules regarding portable electrical appliances, smoking and open flames in a housing facility.
- Procedures for student housing evacuation in the case of a fire.
- Policies regarding fire safety education and training programs provided.
- List of persons or individuals to whom students and employees should report that a fire occurred.
- Plans for future improvements in fire safety, if determined by the college.
- Fire logs and journals.

Definitions

- **Fire:** According to Higher Education Act, a fire is defined as "any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner."
- **Cause Of Fire:** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an unintentional or intentional action, mechanical failure, or act of nature.
- **Unintentional Fire:** A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- **Intentional Fire:** A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
- **Undetermined Fire:** A fire in which the cause cannot be determined.
- **Fire Related Injury:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of fire. The term "person" may include students, employees, visitors, firefighters, or any other individual.
- **Fire Related Death:** Any instance which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of fire; or dies within one year of injuries sustained as a result of the fire.
- **Value Of Property Damage:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however it does not include indirect loss, such as business interruption.
- **Fire Safety System:** Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns,

bells, or strobe lights; smoke control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

Report a Fire

To report a fire- call 911 for the Weston Fire Department

Fire Prevention Information

Regis College Police/Safety Department and staff from Residential Life administers an aggressive program of regular inspection, testing and maintenance of College premises, especially residence facilities, to ensure compliance with applicable fire and life safety codes and standards. Fire evacuation drills are conducted twice a year, once at the beginning of each semester. The Regis College Police/ Safety Department conduct a variety of educational and training programs and work with the Facilities Department and the Weston Fire Department to ensure the safety of all on campus.

FIRE SAFETY POLICY

Fire safety is an area in which proactive actions can have life-saving effects for the individual and Regis community. Regis Police/Safety Department reinforces the importance of community involvement in maintaining a safe environment for all students, faculty, staff and guests.

Fire Regulations

1. The deliberate triggering of a false alarm is an extremely dangerous occurrence. Any person found to have intentionally triggered a false alarm is subject to a fine, suspension from Regis housing (if a resident), suspension or expulsion from Regis, and may be subject to criminal prosecution.*
 - At times, actions may lead to the unintentional activation of a fire alarm in a residential or campus building. In this event, the member will receive a warning for their first infraction.
 - Subsequent infractions will result in the disciplinary action as stated above. Fines are set based on the fee to have the alarm deactivated.
2. Smoking of any kind, is prohibited in the residence halls.
3. The blocking of egresses of any kind, including passageways between rooms, is strictly prohibited.
4. Items may not be hung from the ceiling, sprinklers, or other emergency related systems.
5. Students should refrain from keeping laptop computers or similar devices unattended on combustible surfaces (beds, couches, upholstered chairs, etc.), as this could ignite a fire.
6. Any action or threat of action which creates a fire hazard is not tolerated at Regis. This includes, but is not limited to, tampering with fire safety equipment, possessing or using any hazardous and/or explosive material, or knowingly making a false report or threat of a dangerous condition.
7. Candles, wax melts, incense, and flammable materials are not permitted in the residence halls.
8. Cooking in student rooms is prohibited

Violation of any of these items will result in student conduct sanctions including a minimum of a \$150 fine. Fines and other sanctions will increase with subsequent violations.

Note: Additional Fire Regulations specific to residence halls can be found in the Student Handbook

* Massachusetts provides for an additional fine of up to \$500 and/or 1 year imprisonment for intentionally causing a false fire alarm

Faculty/Staff /Student Roles In Promoting Fire Safety

Faculty/ Staff play an important role in fire safety. Below are several fire safety rules to follow.

- Always treat a fire alarm as a potential emergency. All rooms and offices must be evacuated.
- Know the building exits, stairwells, and locations of pull station alarms.
- Know the location of at least 2 fire extinguishers.
- Do not tamper with fire safety equipment.
- Do not hang items from any fire safety equipment.

- Keep stairwells, hallways and exit access clear from obstruction.

Fire Drills and Evacuations

All members of the Regis community should familiarize themselves with the fire evacuation plans posted on every floor of each building on campus. Fire Drills of every residential and administrative building are conducted each semester according to state fire regulations. The Regis Police/Safety Department will work with the Weston Fire Department to ensure that the drills are completed.

In the event of a fire alarm, all individuals must vacate the building immediately. Failure to do so will result in disciplinary sanctions, including but not limited to, a fine of \$150.

Fire Evacuation Guidelines

If the fire alarm is activated-STOP all activities

- Proceed to the nearest exit and leave the building immediately.
- Remain calm.
- Do not use elevators, use the stairs.
- Assist the physically impaired.
- Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
- Do not re-enter the building until instructed to do so by public safety officials.

Fire Extinguishers

- Located throughout each building on campus.
- Not to be taken off the walls (unless needed).
- Extinguishers are NOT intended for you to act as a fire fighter, but to help you exit a building if necessary.
- All extinguishers are regularly inspected.

Grill Use On Campus

- Permits from campus police/fire safety are required for all grills on campus.
- Grills of any type are prohibited inside any building on campus.
- Use of any grills must be outside and at least 25 feet from any building/wooded area, per order of Weston Fire Department. Propane must be shut off and flames extinguished after each use.
- Propane tanks and other flammable liquids are prohibited from being stored in any building on campus.
- Do not dump ashes into trash, dumpsters, or wooded areas.

Fire Pits/Bon Fires (open fires)

Fire Pits (contained fires), and Bon Fires (open fires) are allowed only with approval from the Weston Fire Department and a permit issued by the Chief of Regis Police/Director of Public Safety.

Permit Requests

Applications for grills and open fire permits are made to Campus Police/ Safety Department at least 10 days in advance. Requests can be made at (781) 768-7111, or via email at safety@regiscollege.edu.

FIRE EQUIPMENT

All fire safety systems and equipment are checked by Regis personnel routinely and must pass fire code safety inspections. Students and employees should report any fire safety equipment problems (including missing equipment) immediately to a Residence Life staff member, Facilities, or to the Regis Police.

All occupants should familiarize themselves with the locations of exits, closest fire extinguisher, and locations of fire alarm pull stations. Alarm pull stations are usually located near the exits.

Carbon Monoxide detectors are installed in the hallways of all residence halls. The units have visible warning signs on them noting they should not be removed. Anyone who removes or vandalizes any Carbon Monoxide unit, will be charged at minimum \$150 fine and face disciplinary action.

Fire Alarm and Suppression Systems

All on-campus residence halls are equipped with both automatic and manually triggered fire alarm devices (pull stations). Fire alarms activate both an audible horn and visible strobe light to alert all occupants. All alarms are monitored by the Weston Fire Department as well as at the Regis Police/Safety Department. Fire alarm systems contain emergency batteries to ensure operation during a power outage, and most facilities are equipped with emergency generators designed to automatically activate whenever there is a power outage. These back-up batteries and generators will operate life safety systems, including fire safety equipment and emergency exit lighting. Fire alarms are tested quarterly by an independent vendor.

Regular and frequent inspections of residential rooms are conducted by Residential Life staff who report all fire hazards to Regis Police for prompt correction. All rooms located in each residence hall have smoke detectors, and when activated, are immediately connected to the Weston Fire Department and the Regis Police Department. This activation allows for a rapid response by Fire, Police and EMS responders to the room in question. The Weston fire station is located 1.2 miles from campus, allowing for a response times to any location on campus in usually 5 minutes or less. This follows the recommended response time by the National Fire Protection Association (NFPA.)

In addition to alarms, resident housing facilities also have automatic fire suppression systems. Each suppression or sprinkler system is a wet system and is charged at all times.

All fire safety equipment is reviewed regularly so as to identify those locations where enhancements beyond those required by building codes are appropriate. For a detailed explanation of the specific fire alarm and suppression systems in any of Regis' residence facilities contact the College Police/Public Safety Office at 781-768-1111.

FIRE SAFETY EQUIPMENT AND LIFE SAFETY SYSTEMS IN RESIDENCE HALLS

| | Fire Extinguishers | Sprinklers | Alarm to Town | Alarm to Campus Police | CO Detector | Pull Stations | Evacuation Placards | Annual Fire Drills |
|-------------------------|---------------------------|-------------------|----------------------|-------------------------------|--------------------|----------------------|----------------------------|---------------------------|
| College Hall | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 2 |
| Domitilla Hall | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 2 |
| Maria Hall | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 2 |
| St Joseph's Hall | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 2 |
| Angela Hall | Yes | Yes | Yes | Yes | Yes | Yes | Yes | 2 |

Fire Safety Training



During orientation, students receive presentations on fire safety and prevention. These presentations cover a variety of topics, including:

- Personal safety;
- Residence hall fire prevention and quick reporting
- Resident Hall Staff training and New Student Fire Prevention Orientation
- General fire safety tips

Campus Police/Safety may provide additional fire safety training sessions as requested or needed. Campus Police/Safety and Weston Fire Department also perform fire safety inspections periodically of all the buildings on campus. Individual departments, and/or student organizations may request special training sessions by contacting Regis Police/Safety at safety@regiscollege.edu

Regis College Fire Logs

The Regis College Police/Safety Department is required to maintain a record (Fire Log) of any fire that occurred in any on-campus residential building. The Fire Log includes: the date the fire was reported, the nature and location of the fire, the date and time of the fire (may be different from reporting date). The Fire Log is available to view during business hours of Monday through Friday between 8:00 am and 4:00 pm at the Regis Police Department in Room 102 of College Hall.

FIRE STATISTICS FOR 2023

| | Total Fires in Each Building | Fire Number | Cause of Fire | Number of Injuries | Number of Deaths | Value of Property Damaged |
|-----------------|------------------------------|-------------|---------------|--------------------|------------------|---------------------------|
| College Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Maria Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Domitilla Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Angela Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| St. Joseph Hall | 0 | 0 | N/A | N/A | N/A | N/A |

FIRE STATISTICS FOR 2022

| | Total Fires in Each Building | Fire Number | Cause of Fire | Number of Injuries | Number of Deaths | Value of Property Damaged |
|-----------------|------------------------------|-------------|---------------|--------------------|------------------|---------------------------|
| College Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Maria Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Domitilla Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Angela Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| St. Joseph Hall | 0 | 0 | N/A | N/A | N/A | N/A |

FIRE STATISTICS FOR 2021

| | Total Fires in Each Building | Fire Number | Cause of Fire | Number of Injuries | Number of Deaths | Value of Property Damaged |
|-----------------|------------------------------|-------------|---------------|--------------------|------------------|---------------------------|
| College Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Maria Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Domitilla Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| Angela Hall | 0 | 0 | N/A | N/A | N/A | N/A |
| St. Joseph Hall | 0 | 0 | N/A | N/A | N/A | N/A |

MAP OF THE MAIN CAMPUS LOCATED AT 235 WELLESLEY STREET, WESTON, MA.



REGIS POLICE PATROL AREA MAP

