			EXTENDED TO MAY 15, 2 Return of Organization Exempt F	024 Fom l	ncome Tax	OMB No. 1545-0047					
-	Q	90				0000					
Forr	n J	30	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue	•							
		of the Treasury	Do not enter social security numbers on this form as Go to www.irs.gov/Form990 for instructions and th	-		Open to Public Inspection					
A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN 30, 2023											
B Check if applicable: C Name of organization											
a 	Addro Chang		S COLLEGE								
	51										
-											
	_returr Final returr	235	E Telephone number 781-768-								
	termi	n-	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	108,517,702.					
	Amer returr		ON, MA 02493		H(a) Is this a group re	eturn					
	Appli dion	F Name a	nd address of principal officer: RICH KELLEY		for subordinates	? Yes X No					
	pend	SAME	AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No					
		empt status:		or 527	1 '	list. See instructions					
	Vebsi		REGISCOLLEGE.EDU		H(c) Group exemption						
	orm o I rt I	f organization: [Summary	X Corporation Trust Association Other	L Year	of formation: 1927	State of legal domicile: MA					
Га				COLL							
e	1		e the organization's mission or most significant activities: REGIS MATELY 3,000 UNDERGRADUATE, GRADUA	TR ANT	DOCTORAL S	TUDENTS ON					
Governance	2	Check this bo									
veri	3				3	24					
Ĝ	4		lependent voting members of the governing body (Part VI, line 1b)			23					
s S	5		of individuals employed in calendar year 2022 (Part V, line 2a)			1196					
/itie	6		of volunteers (estimate if necessary)			576					
Activities &	7 a	Total unrelate			7a	0.					
_ ◄	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			0.					
					Prior Year	Current Year					
е	8		and grants (Part VIII, line 1h)		6,782,050.	7,245,417.					
Revenue	9	•	ce revenue (Part VIII, line 2g)		99,266,081.	92,468,662.					
Rev	10		come (Part VIII, column (A), lines 3, 4, and 7d)		-709,086. 2,340,822.	<u>431,766.</u> 2,785,983.					
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4	07,679,867.	102,931,828.					
	12 13		 add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3) 		24,454,048.	24,811,019.					
			nilar amounts paid (Part IX, column (A), lines 1-3) to or for members (Part IX, column (A), line 4)		0.	0.					
			r compensation, employee benefits (Part IX, column (A), lines 5-10)		45,439,797.	47,719,675.					
Expenses			undraising fees (Part IX, column (A), line 11e)		0.	0.					
ber			ing expenses (Part IX, column (D), line 25)1,898,02								
ũ	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		37,462,198.	37,611,730.					
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1	07,356,043.	110,142,424.					
	19	Revenue less	expenses. Subtract line 18 from line 12		323,824.	-7,210,596.					
Net Assets or Fund Balances					ginning of Current Year	End of Year					
sset	20	Total assets (F		1	09,512,086.	113,182,363.					
et A nd F	21		(Part X, line 26)		63,387,879.	64,467,796.					
	22 Irt II		fund balances. Subtract line 21 from line 20		46,124,207.	48,714,567.					
			I declare that I have examined this return, including accompanying schedules	and statem	ante and to the best of my	knowledge and belief it is					
	-		Declaration of preparer (other than officer) is based on all information of wh			הווטשובעשל מווע שלוולו, ול וג					
	50116			ιστι μι σμαι σι							
Sigr	h	Signature of o	ficer		Date						
Her		RICH KE	LLEY, CFO								
		Type or print n									

	51 1									
Paid	Print/Type preparer's name THOMAS F. MULDOON, CPA	Preparer's signature THOMAS F. MULDOON,		/24	PTIN P01561688					
raiu	THOMAS P. MULLOON, CFA	THOMAS I. MOLDOON,		/ 🕰 🛨 seit-employed	E01001000					
Preparer	Firm's name AAFCPAS, INC.			Firm's EIN 04-2	2571780					
Use Only	Firm's address 50 WASHINGTON STR	EET								
	WESTBOROUGH, MA 0	1581		Phone no. 508-3	366-9100					
May the IRS discuss this return with the preparer shown above? See instructions										
-										

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	1 990 (2022) REGIS COLLEGE rt III Statement of Program Service Accomplishments	04-2104451	Page 2
Fai			
_	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	X
1	Briefly describe the organization's mission: REGIS COLLEGE, THROUGH EDUCATION IN THE ARTS, SCIENCES,	ע אע	
	PROFESSIONS EMPOWERS WOMEN AND MEN TO CHALLENGE THEMSELV		
		REGIS IS A	
		THE SISTERS (೧೯
2	Did the organization undertake any significant program services during the year which were not listed on the		01
2		Ves	XNo
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ves	XNo
5	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe		hd
	revenue, if any, for each program service reported.	rs, the total expenses, al	
4a	(Code:) (Expenses \$ 30,688,558. including grants of \$ 24,811,019.) (Rever	nue\$ 82,507,1	201.
чa	INSTRUCTION: KNOWLEDGE GENERATION AND THE DELIVERY OF ED		<u> </u>
	APPROXIMATELY 3000 UNDERGRADUATE, GRADUATE AND DOCTORAL		
	CAMPUS AND ONLINE IN DAYTIME, EVENING, AND WEEKEND PROGR		
	SCHOOLS; THE YOUNG SCHOOL OF NURSING, THE SCHOOL OF HEAL		
	, THE SCHOOL OF ARTS AND SCIENCES AND THE SLOAN SCHOOL OF		
	COMMUNICATIONS.		<u> </u>
	COMMONICATIOND:		
4b	(Code:) (Expenses \$10,988,546. including grants of \$) (Rever	¢)
чы	STUDENT AFFAIRS: STUDENT AFFAIRS: PROVIDE HEALTH AND COU		/
	SERVICES, UNDERGRADUATE ADMISSIONS, CAMPUS MINISTRY, INT		E
	ATHLETICS AND STUDENT ENGAGEMENT SERVICES FOR APPROXIMA		
	STUDENTS.		
4c	(Code:) (Expenses \$ 29,307,251. including grants of \$) (Rever	nue\$ 9,961,	461.)
		TIAL HALL	,
	SERVICES, CHILDREN'S LEARNING CENTER, FOR APPROXIMATELY 3	,000 STUDENT	S
	AND LIFELONG LEARNING PROGRAM FOR COMMUNITY.	-	
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 6,642,769. including grants of \$) (Revenue \$)	
4e	Total program service expenses 77,627,124.	,	
		Form 9	90 (2022)
232002	2 12-13-22		/
	3		

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Form	990	(2022)

 Form 990 (2022)
 REGIS
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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
_	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			77
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
~	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			х
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	- 1		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	8		<u></u>
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	x	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	x	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	900	X 2022)
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 Form 990 (2022)
 REGIS
 COLLEGE

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		37	
	Schedule K. If "No," go to line 25a	24a	Х	v
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		х	
	any tax-exempt bonds?	24c	Δ	x
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u></u>
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	258		- 23
U	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05		
~~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		х
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		х
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
00	Notes All Form 2020 Flow one was determined to complete Ocho dete	38	х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			\square
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 61			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
232004	¥ 12-13-22	Form	990	(2022)

	990 (2022)REGIS COLLEGE04-2104MUOutputDescription	451	P	age 5				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
0-			Yes	No				
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1196							
h	filed for the calendar year ending with or within the year covered by this return 2a 1196 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?							
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		X				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		I				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х					
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а	a Did the sponsoring organization make any taxable distributions under section 4966?							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders 11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
40-	amounts due or received from them.)	40 -						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
р 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
a	Note: See the instructions for additional information the organization must report on Schedule O.	154						
h	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
с	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							
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232005 12-13-22

	Check if Schedule O contains a response or note to any line in this Part VI			X
sec	tion A. Governing Body and Management			
		4	Yes	No
та		4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	2		
	Enter the number of voting members included on line 1a, above, who are independent 1b 2	의		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			X
6	Did the organization have members or stockholders?		Х	
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	x	
	Each committee with authority to act on behalf of the governing body?		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	terre and a section b requests information about policies not required by the internal neverale code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	110		
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	. 120		
U	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?		X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
~	The organization's CEO, Executive Director, or top management official	15a	x	
		15a	X	
D	Other officers or key employees of the organization	150	- 23	
160				
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		x
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		- 11
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedMA,MI,NH,NY,OR,SC			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c))	R)s only)	availal	hle
	for public inspection. Indicate how you made these available. Check all that apply.	5)8 Only)	avana	510
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.		5.4	
	State the name, address, and telephone number of the person who possesses the organization's books and records			
20				
20				
20	RICH KELLEY - 781-768-7075			
		Forn	n 990	(202:

REGIS COLLEGE

Form 990 (2022)

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Form 990 (2022)	REGIS COLLEGE	04-2104451	Page 7
Part VII Comp	pensation of Officers, Directors, Trustees, Key Employees	, Highest Compensated	
Emplo	oyees, and Independent Contractors		
Check i	if Schedule O contains a response or note to any line in this Part VII		
Section A. Office	ers, Directors, Trustees, Key Employees, and Highest Compensated Emp	bloyees	
	able for all persons required to be listed. Report compensation for the calence organization's current officers, directors, trustees (whether individuals or organization)	, ,	

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)						(D)	(E)	(F)	
Name and title	Average	Position (do not check more than one					Reportable Reportable		Estimated	
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week		cer an I	id a di	irecto	r/trus I	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	e or di	ee			sated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	upens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con	_	1033-1120)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
(1) ANTOINETTE M. HAYS	40.00									
PRESIDENT		х		Х				504,364.	Ο.	89,038.
(2) RICHARD KELLEY	40.00									
CFO				Х				224,728.	0.	15,452.
(3) MARY ERINA DRISCOLL	40.00									
VP ACADEMIC AFFAIRS/PROVOST						X		204,839.	0.	17,028.
(4) JONATHAN SMALL	40.00									
VP GRADUATE & PRO. STUDENT AFFAIRS &						X		179,517.	0.	28,521.
(5) STACI SHEA	40.00									
VP INSTITUTIONAL ADVANCEMENT						X		187,437.	0.	6,631.
(6) KATE KORZENDORFER	40.00									
VP INFO. TECH. SERVICES/CIO						X		175,726.	0.	13,657.
(7) VALERIE HUNT	40.00									
ASSOCIATE PROFESSOR						X		150,075.	0.	20,968.
(8) KATHLEEN JOSE	1.00									
CHAIR		Х		Х				0.	0.	0.
(9) WAEL AL-HUSAMI, MD, FACC, FACP	1.00									
VICE CHAIR	1	Х		Х				0.	0.	0.
(10) SISTER MARIAN BATHO, CSJ	1.00									•
SECRETARY	1	Х		Х				0.	0.	0.
(11) KEVIN C CONROY	1.00								•	•
TREASURER	1 00	Х		X				0.	0.	0.
(12) CLYDE EVANS	1.00								0	0
BOARD OF TRUSTEES	1 0 0	Х						0.	0.	0.
(13) JOHN M. GRAY	1.00							0	0	0
BOARD OF TRUSTEES	1 0 0	Х						0.	0.	0.
(14) SISTER LEILA HOGAN, CSJ	1.00							0	0	0
BOARD OF TRUSTEES	1 0 0	Х						0.	0.	0.
(15) SISTER KRISTIN HOKANSON, SNDDEN	1.00	77						0	0	0
BOARD OF TRUSTEES	1 00	Х						0.	0.	0.
(16) SISTER KATHLEEN MCCLUSKEY, CSJ	1.00	x							<u> </u>	0
BOARD OF TRUSTEES	1 00	Δ				-		0.	0.	0.
(17) SISTER JACQUELYN MCCARTHY, CSJ	1.00	x						0.	0.	0.
BOARD OF TRUSTEES	1	Λ				I	I	J 0.	υ.	Form 990 (2022)

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Form 990 (2022) REGIS COLLEGE 04-2104451 Page 8										Page 8					
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	ploye	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)						
(A)	(B)			(0	C)			(D)	(E)		(F)				
Name and title	Average Position (do not check more than one							Reportable	Reportable	,	Estima	ated			
	hours per	box,	, unles	ss per	son i	s both	an	compensation	compensatio	on	amour	nt of			
	week		cer an	ıd a di	recto	r/trust	tee)	from	from related	k k	othe	er			
	(list any	ector						the	organization		compen				
	hours for related	or dir	ee ee			ated		organization	(W-2/1099-MIS		from				
	organizations	ustee	truste		æ	bens		(W-2/1099-MISC/	1099-NEC)	ł –	organiz				
	below	ual tri	ional		ploye	t com		1099-NEC)			and rel organiza				
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiza	110115			
(18) JOE-ANN FERGUS	1.00	-	-	0	×	ω	ш								
BOARD OF TRUSTEES		х						0.		0.		0.			
(19) MAYLIN S. TRUESDELL	1.00														
BOARD OF TRUSTEES		х						0.		0.		0.			
(20) ALLISON S. CARTWRIGHT	1.00														
BOARD OF TRUSTEES		х						0.		0.		0.			
(21) KEVIN T CONRY	1.00														
BOARD OF TRUSTEES		х						0.		0.		0.			
(22) LISA SPADAFORA THOMPSON	1.00														
BOARD OF TRUSTEES		х						0.		0.		0.			
(23) SATISH VANKAYALAPATI	1.00														
BOARD OF TRUSTEES (ON LEAVE 10/22)		х						0.		0.		0.			
(24) PATRICE MCCLOSKEY	1.00														
BOARD OF TRUSTEES		х						0.		0.		Ο.			
(25) GLENN MORRIS	1.00														
BOARD OF TRUSTEES		х	-					0.		0.		0.			
(26) JEFFREY D. NAVIN	1.00														
BOARD OF TRUSTEES		Х						0.		0.		Ο.			
1b Subtotal								1,626,686.		0.	191,	295.			
c Total from continuation sheets to Part VI								0.		0.		0.			
								1,626,686.		0.	191,	295.			
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,0	000 of reportable	e					
compensation from the organization												15			
											Ye	s No			
3 Did the organization list any former officer,	director, truste	ee, k	ey e	empl	oyee	e, or	hig	hest compensated empl	oyee on						
line 1a? If "Yes," complete Schedule J for s	uch individual										3	X			
4 For any individual listed on line 1a, is the su															
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	dule	Jf	or such individual			4 X				
5 Did any person listed on line 1a receive or a															
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ich r	bers	on .					5	X			
Section B. Independent Contractors	-														
1 Complete this table for your five highest co	mpensated ind	epe	nder	nt co	ontra	actor	's th	nat received more than \$	100,000 of com	pensat	tion from				
the organization. Report compensation for t	he calendar ye	ear e	ndin	ng w	ith c	or wi	thin	the organization's tax ye	ear.						
(A)								(B)			(C)	_			
Name and business								Description of s		C	ompensat	ion			
EMBANET ULC / NCS PEARSON	-							DISTANCE LEAN	RNING						
P.O BOX 7410107, CHICAGO,								CONSULTANT		15	,855,	790.			
ARAMARK CORPORATION, ARAM		KB	ох												
<u>#978839, FT. WORTH, TX 76</u>								FOOD SERVICE		2	<u>,109,</u>	<u>471.</u>			
WRIGHT EXPRESS FINANCIAL			_		~ .										
33548 TREASURY CENTER, CH	ICAGO,	IL	6	06	94		_	CREDIT CARD	SERVICES	$\underline{1}$,074,	814.			
WALSH BROTHERS INC.	0	~ 1	~ ~								0.01	405			
210 COMMERCIAL ST., BOSTO				<u>a=</u>			_	GENERAL CONTR			821,	437.			
CORE EDUCATION, PBC, 201		S	Т ;	ST.	Ľ			SCHOOL OF PRO			F 2 2	200			
110, ALEXANDRIA, VA 22314								STUDIES PARTI			532,	300.			
2 Total number of independent contractors (ir	-	ot lin	nitec	tot			ted	above) who received mo	ore than						
\$100,000 of compensation from the organiz		T 77	TT 7	<u>m</u>	$\frac{44}{0N}$		יידנו	EWG			- 000	1/00005			
SEE PART VII, SECTION	A CONT	ти	UA	т. Т.	UN	ъ.	SEE PART VII, SECTION A CONTINUATION SHEETS Form 990 (2022)								

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Journal All Transmission (1) Charage (1) Charage (1)<	Form 990 REGIS COI									04-210	4451
Name and title Average box per werk (ltst any) below initiated organizations below below (ltst any) below (ltst any) below (ltst any) below (ltst any) below (ltst any) below (ltst any) (ltst any) below (ltst any) (ltst any)			nplo	yee			lighe	est (
Hours (etheck all that apply) week (list ary burs for burs fo											
per (it any, hours for related organizations below, below, 127) SISTER ROSEMANY BRENNAY, CSJ 1.00 X X I	Name and title	-									
Week hours for bours for bours for bours for line) g g g g g g g g g g g g g g g g g g g			(Cl	neck	all	that	app	ly)			
Idea ary related organization below Idea ary below Idea ary below <thidea ary<br="">below Idea ary below<</thidea>							e				
127) SISTER ROSEMARY BERENNAN, CSJ 1.00 x 0. 0. 0 128) GERALD S. ALCERE 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0			tor				ploye				
127) SISTER ROSEMARY BERENNAN, CSJ 1.00 x 0. 0. 0 128) GERALD S. ALCERE 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0			r direc				ed en				
127) SISTER ROSEMARY BERENNAN, CSJ 1.00 x 0. 0. 0 128) GERALD S. ALCERE 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0		related	tee o	ustee			ensat				
127) SISTER ROSEMARY BERENNAN, CSJ 1.00 x 0. 0. 0 128) GERALD S. ALCERE 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0			al trus	onal tr		loyee	comp				organizations
127) SISTER ROSEMARY BERENNAN, CSJ 1.00 x 0. 0. 0 128) GERALD S. ALCERE 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0			lividu	titutio	icer	y em p	phest	mer			
30ARD OF TRUSTES 1.00 X 0.0.0.0 0 128) GERALD S. ALGERE 1.00 X 0.0.0.0 0 129) JANE CARCEL, NR, MS 0.00 0.00 0 0 302 LISA N. LYNCH, PHD 1.00 X 0.00 0 0 303 LISA N. LYNCH, PHD 1.00 X 0.00 0 0 304 OF TRUSTERS X 0.00 0 0 0 304 DOF TRUSTERS X 0.00 0 0 0 0 304 DOF TRUSTERS X 0.00 0 <t< td=""><td></td><td>,</td><td>Inc</td><td>lns</td><td>θŧ</td><td>Ke</td><td>Ξ̈́</td><td>Foi</td><td></td><td></td><td></td></t<>		,	Inc	lns	θŧ	Ke	Ξ̈́	Foi			
129) GERLID S. ALGERE 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0 SOARD OF TRUSTEES 1.00 x 0. 0. 0 30) LISA M. LYNCH, PHD 1.00 x 0. 0. 0 SOARD OF TRUSTEES 0. 0. 0. 0 0 SOARD OF TRUSTEES 0. 0. 0. 0. 0. SOARD OF TRUSTEES 0. 0. 0. 0. 0. SOARD OF TRUSTEES 0. 0. 0. 0. 0. SOARD OF TRUSTEES <td< td=""><td></td><td>1.00</td><td>v</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></td<>		1.00	v						0	0	0
SOARD OF TRUSTEES X 0. 0. 0 (29) JANE CARROLL, RN, MS 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 SOARD OF TRUSTEES X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0 (30) LISA M, LYNCH, PHD 1.00 X 0. 0. 0. (30) LISA M, LYNCH, PHD X X 0. 0.		1 00							0.	0.	0.
129) JANE CARROLL, RN, MS 1.00 X 0. 0. 0 SOARD OF TRUSTEES 1.00 1.00 1.00 0 0 SOARD OF TRUSTEES 1.00 1.00 1.00 0 0 SOARD OF TRUSTEES 1.00 1.00 1.00 0 <td< td=""><td></td><td>1.00</td><td>v</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></td<>		1.00	v						0	0	0
30ARD OF TRUSTEES X 0.<		1.00	Δ						0.	0.	0.
30) LISA M, LYNCH, PHD 1.00 x 0.			x						0.	0.	0.
	(30) LISA M. LYNCH, PHD	1.00	<u> </u>							•	
	BOARD OF TRUSTEES		x						0.	0.	0.
			1								
				-							
			-								
			•								
			1								
	Total to Part VII, Section A, line 1c										

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		Check if Schedule O o					(A)	(B)	(C)	(D) Revenue exclud
							Total revenue	Related or exempt function revenue	Unrelated business revenue	
								Infiction revenue	business revenue	sections 512 -
0	1 a	Federated campaigns		1a						
		Membership dues								
		Fundraising events				630,686.				
2		Related organizations								
		Government grants (contr				1,930,099.				
0		All other contributions, gifts,								
D		similar amounts not included				4,684,632.				
5	g	Noncash contributions included in			\$	168,334.				
	-	Total. Add lines 1a-1f			•		7,245,417.			
						Business Code	· ·			
	2 a	TUITION AND FEES				900099	82,507,201.	82507201.		
	b	AUXILIARY ENTERPRISH	ES			900099	9,961,461.	9,961,461.		
DN	c						, ,	, ,		
	d									
	e									
		All other program service	rovor							
		Total. Add lines 2a-2f					92,468,662.			
	3	Investment income (includ					, , ,			
	0	•	•				646,080.			646,0
	4	Income from investment of								,
	5	Royalties		•						
	J			(i) Rea		(ii) Personal				
	6 9	Gross rents	6a	3,646,		(
		Gross rents Less: rental expenses	6b	772,						
		Rental income or (loss)	6c	2,873,						
		Net rental income or (loss)		-,,			2,873,488.			28734
		Gross amount from sales of	·····	(i) Securi	ties	(ii) Other	2,0,0,100.			
	<i>i</i> a	assets other than inventory	7a	4,449,						
	L	5	7a	1,115,						
	b	Less: cost or other basis	76	4,663,	593					
	-	and sales expenses								
		Gain or (loss)					-214,314.			-214,3
		Net gain or (loss)			······		211,311.			211,3
	8 а	Gross income from fundraisin including \$								
		contributions reported on				61,846.				
		Part IV, line 18			<u>8a</u>	149,351.				
					8b	149,351.	97 505			07 5
		Net income or (loss) from		0		1	-87,505.			-87,5
	9 а	Gross income from gamin								
		Part IV, line 19			<u>9a</u>					
		Less: direct expenses			9b					
		Net income or (loss) from	•	0	s					
1	10 a	Gross sales of inventory, I								
		and allowances			10a					
		Less: cost of goods sold			10b					
_	С	Net income or (loss) from	sales	s of invento	ry					
						Business Code				
<u>1</u>	11 a									
	b									
Develine	С									
6	d	All other revenue								
	е	Total. Add lines 11a-11d		<u></u>						
		Total revenue. See instruction					102931828.	92468662.	0.	32177

Form 990 (2022) REGIS COLLEGE
Part VIII Statement of Revenue

 Form 990 (2022)
 REGIS
 COLLEGE

 Part IX
 Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	ise or note to any line in	this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		expensed	general experieee	experieee
•	and domestic governments. See Part IV, line 21				
•	Grants and other assistance to domestic				
2		21 011 010	2/ 011 010		
	individuals. See Part IV, line 22	24,011,019.	24,811,019.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	785,261.		785,261.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	38,078,371.	30,029,010.	6,902,198.	1,147,163.
8	Pension plan accruals and contributions (include	· · ·			· · ·
-	section 401(k) and 403(b) employer contributions)	923,373.	659,579.	227,594.	36,200.
9	Other employee benefits	4,912,802.	3,808,913.	972,849.	131,040.
10	Payroll taxes	3,019,868.	2,363,323.	567,953.	88,592.
11	Fees for services (nonemployees):	.,,	, ,	,	
	Management				
	Legal	50,811.		50,811.	
	Accounting	64,569.		64,569.	
		01/5051		01/0000	
	Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees	283,807.		283,807.	
f	Other. (If line 11g amount exceeds 10% of line 25,	205,007.		205,007.	
g		18,800,385.	1,927,793.	16,857,972.	14,620.
	column (A), amount, list line 11g expenses on Sch 0.)	566,712.	511,363.	55,349.	14,020.
12	Advertising and promotion	921,627.	638,029.	180,269.	103,329.
13	Office expenses	541,087.	452,175.	81,190.	7,722.
14	Information technology	541,007.	452,175.	01,190.	1,144.
15	Royalties	2,910,106.	2 1 5 0 7 0 2	669,566.	89,748.
16			2,150,792. 357,215.		
17	Travel	394,792.	357,215.	26,995.	10,582.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots		10.000	00.005	
19	Conferences, conventions, and meetings	77,966.	49,869.	27,365.	732.
20	Interest	1,411,362.	1,044,150.	324,897.	42,315.
21	Payments to affiliates	2 012 522	0.045.000	052 004	114 262
22	Depreciation, depletion, and amortization	3,813,533.	2,845,969.	853,201.	114,363.
23	Insurance	599,968.		599,968.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	FOOD SERVICE	2,282,555.	2,200,017.	82,538.	
b	MISCELLANEOUS	1,908,210.	1,474,327.	380,781.	53,102.
с	RESTRICTED EXPENDITURES	1,476,983.	1,340,102.	136,881.	
d	SPECIAL PROGRAMS	933,970.	638,121.	259,352.	36,497.
е	All other expenses	573,287.	325,358.	225,913.	22,016.
25	Total functional expenses. Add lines 1 through 24e	110,142,424.	77,627,124.	30,617,279.	1,898,021.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Form 990 (2022)

Form 990 (2022) Form 990 (2022

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REGIS CO	LLEGE		

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I U	• • •						
		Check if Schedule O contains a response or note	e to an	y line in this Part X		<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			12,528,221.	1	5,640,964.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,360,447.	3	1,059,236.
	4				211,890.	4	245,577.
	5	Loans and other receivables from any current or	forme	officer, director,			
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualifi	ied per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net			952,397.	7	818,207.
Assets	8	Inventories for sale or use				8	
As	9	_				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	129,724,065.			
	b			89,504,302.	42,188,092.	10c	40,219,763.
	11	Investments - publicly traded securities			26,957,012.	11	30,689,875.
	12	Investments - other securities. See Part IV, line 1	1			12	
	13	Investments - program-related. See Part IV, line 1	1		21,100,000.	13	27,600,000.
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			4,214,027.	15	6,908,741.
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	109,512,086.	16	113,182,363.
	17	Accounts payable and accrued expenses			12,719,413.	17	6,486,121.
	18	Grants payable				18	
	19	Deferred revenue			6,076,950.	19	5,312,553.
	20	Tax-exempt bond liabilities			41,282,339.	20	39,823,556.
	21	Escrow or custodial account liability. Complete P	Part IV	of Schedule D		21	
ŝ	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
iabi		controlled entity or family member of any of these	e pers	ons		22	
_	23	Secured mortgages and notes payable to unrelate	ted thi	rd parties	819,263.	23	665,622.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	0 400 014		10 100 011
		of Schedule D			2,489,914.		12,179,944.
	26	Total liabilities. Add lines 17 through 25		T7	63,387,879.	26	64,467,796.
S		Organizations that follow FASB ASC 958, chec	ck her	e X			
Ce		and complete lines 27, 28, 32, and 33.			17 700 000		16 070 004
alar	27				17,780,229.	27	16,978,204.
ä	28				28,343,978.	28	31,736,363.
ŭ		Organizations that do not follow FASB ASC 95	58, che	eck here			
Е		and complete lines 29 through 33.					
Net Assets or Fund Balances	29					29	
sse	30	Paid-in or capital surplus, or land, building, or eq				30	<u> </u>
jt A	31	Retained earnings, endowment, accumulated inc			16 101 207	31	19 711 567
ž	32	Total net assets or fund balances			46,124,207. 109,512,086.	32	<u>48,714,567.</u> 113,182,363.
	33	Total liabilities and net assets/fund balances			109,012,000.	33	[113, 182, 383.]

Form **990** (2022)

Form	1 990 (2022) REGIS COLLEGE	04-	-2104	451	Pa	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	102	,931	<u>1,8</u>	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2	110	,142	2,4	<u>24.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		,210		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,124		
5	Net unrealized gains (losses) on investments	5	9	,800),9	56.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	48	,714	1,5	<u>67.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>	<u></u>		X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				37	
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule C	1.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				77	
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				77	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	<u></u>	3b	X	
				Form	990	(2022)

232012 12-13-22

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of	the organization							identification number	,
Part I		S COLLEGE	(4-2104451	_
	Reason for Public (ee instructions			_
, Č	ization is not a private found		. .						
1	A church, convention of ch				n 170(b)(1	I)(A)(i).			
2 X	A school described in sect								
3	A hospital or a cooperative					•			
4	A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,	
	city, and state:								_
5	An organization operated for section 170(b)(1)(A)(iv). (C		lege or university owned	l or operat	ed by a go	overnmental un	it describe	ed in	
6	A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	An organization that norma	lly receives a substar	ntial part of its support fi	rom a gove	ernmental	unit or from the	e general p	oublic described in	
	section 170(b)(1)(A)(vi). (C	omplete Part II.)							
8	A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)					
9	An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a la	and-grant	college	
	or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the I	name, city	, and state of t	he college	or	
	university:								_
10	An organization that norma	Ily receives (1) more t	than 33 1/3% of its supp	port from c	ontribution	ns, membership	o fees, and	d gross receipts from	
	activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its	support fi	rom gross investment	
	income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acquii	red by the orga	anization a	fter June 30, 1975.	
	See section 509(a)(2). (Con	mplete Part III.)							
11	An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	09(a)(4).			
12	An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to car	y out the	purposes of one or	
	more publicly supported or	-						Check the box on	
	lines 12a through 12d that								
a	Type I. A supporting orga								
	the supported organization			majority o	of the direc	tors or trustee	s of the su	ipporting	
_	organization. You must o								
b	Type II. A supporting org	anization supervised	or controlled in connect	tion with its	s supporte	ed organization	(s), by hav	ring	
	control or management o			ame perso	ns that co	ntrol or manage	e the supp	ported	
	organization(s). You mus								
с	Type III functionally inte	-				-	/ integrate	d with,	
	its supported organization								
d	Type III non-functionally						-		
	that is not functionally int			•		-	an attentiv	veness	
	requirement (see instructi	,	• •	,					
e	Check this box if the orga					Type I, Type II	, Type III		
	functionally integrated, or		<i>y</i> o 11	0 0					_
	er the number of supported o	•							_
	vide the following information i) Name of supported	i about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetarv	(vi) Amount of other	-
·	organization		(described on lines 1-10	in your governi Yes	ng document? No	support (see ins		support (see instructions)	
			above (see instructions))	100					-
Total									

O - I	(F	000	000
Schedule A	(⊢orm	990	2022

REGIS COLLEGE

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						•
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	•
	First 5 years. If the Form 990 is for the			fourth. or fifth tax	vear as a section 5	· · · ·	
	organization, check this box and sto	0			·		
Sec	ction C. Computation of Publi	ic Support Per	rcentage				
14	Public support percentage for 2022 (I	ine 6, column (f), d	livided by line 11, c	column (f))		14	%
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2022. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2021. If the	organization did no	ot check a box on I	ine 13 or 16a, and	d line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	: - 2022. If the org	anization did not o				
	and if the organization meets the fact						
	meets the facts-and-circumstances te			-	-	-	
b	10% -facts-and-circumstances test	-		• • • •		17a, and line 15 is	10% or
	more, and if the organization meets th						
	organization meets the facts-and-circ						
18	Private foundation. If the organization	on did not check a	box on line 13, 16;	<u>a, 16b, 17a, or 17</u>	b, check this box a	ind see instruction	s
							(Form 990) 2022

Schedule A (Form 990) 2022

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 Schedule A (Form 990) 2022
 REGIS
 COLLEGE

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Sup	port						
Calendar year (or fiscal year be	ginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	? (f) Total
1 Gifts, grants, contributio	ons, and						
membership fees receiv	red. (Do not						
include any "unusual gr	ants.")						
2 Gross receipts from adr merchandise sold or ser formed, or facilities furn any activity that is relate organization's tax-exem	rvices per- ished in ed to the						
3 Gross receipts from act are not an unrelated tradiness under section 513	de or bus-						
4 Tax revenues levied for	· · · · · · · · · · · · · · · · · · ·						
ization's benefit and eith	ũ						
or expended on its beha					4		
5 The value of services or							
furnished by a governm							
the organization without							
6 Total. Add lines 1 throu	· · · · ·						
7a Amounts included on lir	-						
3 received from disquali							
b Amounts included on lines 2 and from other than disqualified pers exceed the greater of \$5,000 or amount on line 13 for the year	sons that 1% of the						
c Add lines 7a and 7b \dots							
8 Public support. (Subtract lin	ne 7c from line 6.)						
Section B. Total Supp	ort					. <u></u>	
Calendar year (or fiscal year be		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	2 (f) Total
9 Amounts from line 6							
10a Gross income from inter dividends, payments red securities loans, rents, r and income from similar	ceived on royalties,						
b Unrelated business taxable	income						
(less section 511 taxes) fro	om businesses						
acquired after June 30, 197							
c Add lines 10a and 10b							
11 Net income from unrelat activities not included o whether or not the busin regularly carried on	n line 10b,						
12 Other income. Do not in or loss from the sale of assets (Explain in Part V	capital						
13 Total support. (Add lines 9, 1	· ·						
14 First 5 years. If the For	m 990 is for the	organization's fir	st, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) orgar	ization,
check this box and stop	phere		-				
Section C. Computation	on of Public	Support Per	centage				
15 Public support percenta	•			column (f))		15	%
16 Public support percenta	0		1			16	%
Section D. Computation	on of Invest	ment Income	Percentage				
17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))						17	%
18 Investment income perc	•					18	%
19a 33 1/3% support tests		•					ine 17 is not
more than 33 1/3%, che		-					
b 33 1/3% support tests		•					·
line 18 is not more than							tion
20 Private foundation. If t	he organization	did not check a b	box on line 14, 19	a, or 19b, check t	his box and see ins		<u></u>
232023 12-09-22			17			Sched	lule A (Form 990) 2022

1

2

3a

3b

3c

4a

4b

4c

5a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2022	REGIS	COLLEGE
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Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the powers of appoint and/or remove officers, or trustees were allocated among the supported organization and were the appoint and/or remove officers, or trustees were allocated among the supported organization and were the appoint and/or remove officers.</i>	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported			
2	organization(s) that operated, supervised, or controlled the supported organization of the trian the supported organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	stion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
-	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions))-		
а	The organization satisfied the Activities Test. Complete line 2 below			

b The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

			1
с	The organization supported a governmental entity.	Describe in Part VI how	you supported a governmental entity (see instructions).

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "*Yes*" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

Schedule A (Form 990) 2022

Yes No

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Sche	dule A (Form 990) 2022 REGIS COLLEGE			04-2104451 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain i</i>	n Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must c			·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting or	ganization (see

Schedule A (Form 990) 2022

232026 12-09-22

instructions).

REGIS COLLEGE

Schedule A (Form 990) 2022

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Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations _{(continue}	ed)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2022	s	Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
-	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
Ū	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
'	and 4c.				
<u> </u>	Breakdown of line 7:				
8					
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

<u>Schedu</u> le A	(Form 990) 2022	REGIS	COLLEGE			04-2104451	Page
Part VI	Supplemental Infor	mation. Pro , 2, 3b, 3c, 4b lines 2 and 3:	ovide the explanatio , 4c, 5a, 6, 9a, 9b, 9 Part IV. Section E.	9c, 11a, 11b, ar lines 1c. 2a. 2b	id 11c; Part IV, Section . 3a. and 3b: Part V. line	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Sectio 1: Part V, Section B, line 1e; F	
	Section D, lines 5, 6, and (See instructions.)	8; and Part V,	Section E, lines 2,	5, and 6. Also c	complete this part for an	y additional information.	
	~					Schedule A (Form	000\ 001
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

с. nlover identific ation numb

	REGIS COLLEGE		
Pa		d Funds or Other Similar Funds	
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?	-	
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) 🛛 🗌 Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а			
b	o y		
C.			
d	Number of conservation easements included in (c) acquired a		
•	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the tax
4	year Number of states where property subject to conservation eas	amont is located	
- - 5	Does the organization have a written policy regarding the per		-
J	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
-			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
		-	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	nents that describes the
	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	, 1	
	of art, historical treasures, or other similar assets held for pub	, ,	•
-	service, provide in Part XIII the text of the footnote to its finar		
b	5		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	therance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treat the following amounts required to be reported under EASB A		ar yan, provide
•	the following amounts required to be reported under FASB A Bevenue included on Form 990, Part VIII, line 1	-	\$
a b	Revenue included on Form 990, Part VIII, line 1		\$\$

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Sche	dule D (Form 990) 2022 REGIS CC					04	-210)4451	- Pa	age 2
Par	t III Organizations Maintaining Co	ollections of Art,	Historical Tre	asures, or	Other S	Similar As	sets	(contin	ued)	
3	Using the organization's acquisition, accession	n, and other records,	check any of the f	ollowing that i	make sign	ificant use o	of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange prograr	n					
b	Scholarly research	е	Other							
с	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	e organizatior	n's exempt	t purpose in	Part >	KIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma	intained as part of the	e organization's col	lection?				Yes		No
Par	t IV Escrow and Custodial Arrang	jements. Complet	e if the organizatio	n answered "\	res" on Fo	orm 990, Pa	rt IV, li	ne 9, or		
	reported an amount on Form 990, Par	X, line 21.								
1a	Is the organization an agent, trustee, custodia	an or other intermedia	ry for contributions	s or other asse	ets not inc	luded				
	on Form 990, Part X?							Yes	X	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	wing table:							
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	1, for escrow or cu	istodial accou	nt liability?	?	L	Yes		No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete if						T			
	-	(a) Current year	(b) Prior year	(c) Two years		Three years		(e) Four		
1a	Beginning of year balance	39,605,519.	48,382,350.	41,748		41,835,			111,	
b	Contributions	1,663,158.	849,998.		,909.	999,			695,	
С	Net investment earnings, gains, and losses	9,394,747.	-5,072,056.	7,541	,336.	614,	248.	1,	629,	441.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	1,928,832.	4,554,773.	1,602	,078.	1,701,	023.	1,	601,	015.
f	Administrative expenses									
g	End of year balance	48,734,592.	39,605,519.	,	,350.	41,748,	183.	41,	835,	527.
2	Provide the estimated percentage of the curre) held as:						
а	Board designated or quasi-endowment	45.0000	_%							
b	Permanent endowment 43.8000	%								
С	Term endowment9									
	The percentages on lines 2a, 2b, and 2c should									
3a	Are there endowment funds not in the posses	sion of the organizati	on that are held ar	id administere	d for the			Г	V	
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		X X
	(ii) Related organizations							3a(ii)		
D	If "Yes" on line 3a(ii), are the related organizat							3b		
Par	t VI Land, Buildings, and Equipme		ment tunas.							
	Complete if the organization answered		Part IV line 11a S	ee Form 990	Part X line	e 10				
	Description of property	(a) Cost or oth		or other		umulated		(d) Book	volu	
	Description of property	basis (investme		(other)	• •	ciation			value	5
19	Land		,	2,323.				522	. 32	23.
	Buildings			9,148.	20.89	2,248	21	1,326		
	Leasehold improvements			1,110.		8,528	_	5,562	<u> </u>	
	Equipment			5,333.		9,233	_	2,466		
	Other			6,151.		.4,293			.,8!	
	. Add lines 1a through 1e. (Column (d) must ec),219		
		juari Unin 330, Fall A		<i></i>			-	D (Form	-	

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Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value		Cost or end-of-year market value
(1) Financial derivatives			,
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 000 Dart IV/ line 1	1a Saa Farm 000 Dart V ling	12
(a) Description of investment	(b) Book value		Cost or end-of-year market value
	(b) BOOK value	(c) Method of Valuation.	Lost of end-of-year market value
(1) LAND HELD FOR INVESTMENT			
(2) - BOARD DESIGNATED FOR			
(3) ENDOWMENT	27,600,000.	END-OF-YEAR M	ARKET VALUE
(4)	4		
(5)			
(6)			
(7)		· ·	
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	27,600,000.		
Part IX Other Assets.			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line	
· · ·	Description		(b) Book value
(1) RESTRICTED CASH			5,783,946
(2) RIGHT-OF-USE ASSETS - FINA			241,366
(3) RIGHT-OF-USE ASSETS - OPER	RATING		883,429
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part	t X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ADVANCES FOR FEDERAL STUD	ENT LOANS		2,145,930
(3) DEPOSITS HELD FOR OTHERS			144,753
(4) DEPOSITS & OTHER LONG TERM	4		
(5) PAYABLES			680,650
(6) LINE OF CREDIT			8,000,000
(7) FINANCE LEASE LIABILITIES			241,360
(7) FINANCE BEASE BIADIBITES (8) OPERATING LEASE LIABILITIE	25		967,251
	- V-		
(9)			12,179,944
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
 Liability for uncertain tax positions. In Part XIII, provide organization's liability for uncertain tax positions under 		-	

Schedule D (Form 990) 2022

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Sche	dule D (Form 990) 2022 REGIS COLLEGE			04-	2104451 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents Wit	th Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	88,736,052.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	175,813	<u> </u>	
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-24,811,019		
е	Add lines 2a through 2d				-14,834,250.
3	Subtract line 2e from line 1			3	103,570,302.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b		283,807		
b	Other (Describe in Part XIII.)	. 4b	-922,281		
с	Add lines 4a and 4b			4c	-638,474.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	102,931,828.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents W	ith Expenses per	Retur	'n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	86,145,692.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	175,813	<u>-</u>	
b	Prior year adjustments	2b		_	
С	Other losses	2c		_	
d	Other (Describe in Part XIII.)	. 2d	922,281	<u> </u>	
е	Add lines 2a through 2d			2e	1,098,094.
3	Subtract line 2e from line 1			3	85,047,598.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b	24,811,019	<u> </u>	
с	Add lines 4a and 4b			4c	25,094,826.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)			5	110,142,424.
Ť	rt XIII Supplemental Information.			- U	- 1 1

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

ENDOWMENT FUNDS ARE CATEGORIZED INTO THREE AREAS, FINANCIAL AID,

INSTITUTIONAL AND LAND HELD FOR INVESTMENT. THE COLLEGE USES THE ANNUAL

SPENDING RATE ON THE FINANCIAL AID FUNDS TO PROVIDE SCHOLARSHIPS TO

STUDENTS THAT MEET THE REQUIRED CRITERIA. THE COLLEGE USES THE SPENDING

RATE ON THE INSTITUTIONAL FUNDS AND LAND HELD FOR INVESTMENT FOR GENERAL

OPERATIONAL SPENDING.

PART X, LINE 2:

THE COLLEGE ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH

ASC TOPIC, INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR

UNCERTAINTY IN TAX POSITIONS AND PRESCRIBES A RECOGNITION THRESHOLD AND

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Schedule D (Form 990) 2022

POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE	COLLEGE HAS
DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QU	ALIFY FOR
EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS	AT JUNE 30,
2023.	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SCHOLARSHIPS AND GRANTS	-24,811,019.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENT EXPENSES NETTED WITH REVENUE	-772,930.
SPECIAL EVENTS DIRECT EXPENSE NETTED WITH REVENUE	-149,351.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENT EXPENSES NETTED WITH REVENUE	772,930.
SPECIAL EVENTS DIRECT EXPENSE NETTED WITH REVENUE	149,351.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	922,281.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SCHOLARSHIPS AND GRANTS	24,811,019.

Schedule D (Form 990) 2022 REGIS COLLEGE

Part XIII Supplemental Information (continued)

MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDING A TAX

Schedule D (Form 990) 2022

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(Form 990)

Schools

OMB No. 1545-0047

nn

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or

Form 990-EZ, Part VI, line 48.				LU	LULL		
	ment of the Treasury I Revenue Service	Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.			Open to Public Inspection		
	e of the organization		Employer	identificati		mhor	
Nam	e or the organization	REGIS COLLEGE		4-2104		linei	
Pa	rt I	KEGID COLLEGE	0	4 2104	<u> </u>		
					YES	NO	
1	Does the organiza	tion have a racially nondiscriminatory policy toward students by statement in its charter,					
•	v	erning instrument, or in a resolution of its governing body?		1	х		
2		tion include a statement of its racially nondiscriminatory policy toward students in all its broc					
	-	ther written communications with the public dealing with student admissions, programs, and		os? 2	Х		
3	Has the organizati	on publicized its racially nondiscriminatory policy on its primary publicly accessible Internet					
	homepage at all tir	mes during its tax year in a manner reasonably expected to be noticed by visitors to the					
	homepage, or thro	ugh newspaper or broadcast media during the period of solicitation for students, or during the	ne				
	•	if it has no solicitation program, in a way that makes the policy known to all parts of the generation	eral				
				3	X		
		DVERTISEMENT IN GENERAL CIRCULATION NEWSPAPERS,	,	_			
		CATALOG OFFERS, NATIONAL COLLEGE & UNIVERSITY	т				
		ONS AND OTHER MEANS. ALSO, PROGRAMS INCLUDE IN ICITATION MATERIAL, A SUMMARY STATEMENT OF THE	N	_			
		ICHARION MATERIAL, A SOMMARY STATEMENT OF THE		-			
4		tion maintain the following?		_			
4 a	v			4a	x		
b		the racial composition of the student body, faculty, and administrative staff?			X		
c		by the solution of the second s	tory busis:	40			
-	-	ssions, programs, and scholarships?		4c	х		
d		rial used by the organization or on its behalf to solicit contributions?			Х		
		lo" to any of the above, please explain. If you need more space, use Part II.					
				_			
				_			
				_			
5		tion discriminate by race in any way with respect to:					
а		r privileges?				X	
		»s?				X	
		culty or administrative staff?				X X	
a		her financial assistance?				X	
e f	Educational policie Use of facilities?			<u>5e</u> 5f		X	
		2		····		X	
y h	Other extracurricu	? lar activities?		<u>5</u> 9 5h		X	
		/es" to any of the above, please explain. If you need more space, use Part II.					
				_			
				_			

7

Х

х

Х

6a

6b

7

Schedule E (Form 990) 2022

6a Does the organization receive any financial aid or assistance from a governmental agency?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

If you answered "Yes" on either line 6a or line 6b, explain on Part II.

racial nondiscrimination? If "No," explain on Part II

b Has the organization's right to such aid ever been revoked or suspended?

Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering

REGIS COLLEGE RECEIVES AND	D PARTICIPATES IN VARIOUS GOVERNMENTAL FINANCIAL
ASSISTANCE PROGRAMS COMMON	N TO COLLEGES AND UNIVERSITIES SUCH AS; NATIONAL
DIRECT STUDY LOAN PROGRAM	, BASIC EDUCATIONAL OPPORTUNITY GRANTS,
SUPPLEMENTAL EDUCATIONAL (OPPORTUNITY GRANTS, AND WORK STUDY PROGRAMS. NO
FUNDS HAVE BEEN REVOKED OF	R SUSPENDED AT ANY TIME.
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350220 715045 57030	2022.05050 REGIS COLLEGE 570

REGIS COLLEGE

applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

Schedule E (Form 990) 2022

Part II

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.								OMB No. 1545-0047		
(Form 990)											
Department of the Treasury			ach to Form 990 d						Open to Public		
Internal Revenue Service		o www.irs.gov/Fo	orm990 for instruc	ctions	and t	he latest information	n.	Employer id			
Name of the organization	REGIS C							04-210			
	complete this part		organization answe	ered "Y	'es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E	Z filers are not		
c Phone solici d In-person so 2 a Did the organization	tions email solicitations tations dicitations on have a written o red in Form 990, Pa dighest paid indiv	r oral agreement (art VII) or entity in riduals or entities (e Solicita f Solicita g Special vith any individual connection with p	tion of tion of fundra (incluc rofessi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Ye			
(i) Name and addres or entity (fund		(ii) A	ctivity	have c or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
				Yes	No						
Total 3 List all states in whi or licensing.	ich the organizatio	n is registered or	icensed to solicit o	contrib	utions	or has been notified	it is (exempt from r	egistration		
LHA For Paperwork Re	eduction Act Noti	ce, see the Instru	ictions for Form 9	990 or	990-E	Z.		Schedu	le G (Form 990) 2022		

232081 10-27-22

REGIS COLLEGE

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			() = · · · ·			ts greater than \$5,000.	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
					NONE	(add col. (a) through	
			GALA	GOLF		col. (c)	
			(event type)	(event type)	(total number)		
Revenue							
ě	1	Gross receipts	620,283.	72,249.		692,532.	
۳							
	2	Less: Contributions	577,542.	53,144.		630,686.	
	3	Gross income (line 1 minus line 2)	42,741.	19,105.		61,846.	
	4	Cash prizes					
	5	Noncash prizes	2,450.			2,450.	
Direct Expenses							
Sen	6	Rent/facility costs	35,803.	1,500.		37,303.	
Ш			04.070			04.070	
ect	7	Food and beverages	84,270.			84,270.	
ā							
	8	Entertainment	0.040	10.000		05 000	
	9	Other direct expenses	9,242.	16,086.		25,328.	
	10	149,351.					
11 Net income summary. Subtract line 10 from line 3, column (d) -8							

enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
es	2	Cash prizes				
xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
	ls t	ter the state(s) in which the organization condu he organization licensed to conduct gaming ac No," explain:	tivities in each of these s	states?		
		· · · ·				
		ere any of the organization's gaming licenses re Yes," explain:				Yes No
	_					

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Schedule G (Form 990) 2022

Sch	edule G (Form 990) 2022	REGIS	COLLEGE		04-2104451 Page 3
11	Does the organization conduct ga	ming activitie	s with nonmembers?		Yes 🗌 No
12	Is the organization a grantor, bene	eficiary or trus	tee of a trust, or a member o	f a partnership or other entity formed	
					Yes No
13	Indicate the percentage of gaming				
					13 a %
				gaming/special events books and record	
	Name				
	Address				
15a	Does the organization have a con	tract with a th	ird party from whom the orga	anization receives gaming revenue?	Yes No
h	If "Yes," enter the amount of gam	ina revenue r	eceived by the organization	\$ and the an	nount
	of gaming revenue retained by the				
c	If "Yes," enter name and address				
Ŭ			arty.	4	
	Name				
	Address				
16	Gaming manager information:				
	Name			· · · · ·	
	Gaming manager compensation	\$			
	Description of services provided				
	Director/officer	Employ	ee 🗌 Indepen	ndent contractor	
17	Mandatory distributions:				
а	Is the organization required under	state law to	make charitable distributions	from the gaming proceeds to	
	and the state and the line of the second				Yes No
b				to other exempt organizations or spent	
	organization's own exempt activit				
Pa				ed by Part I, line 2b, columns (iii) and (v)	: and Part III. lines 9. 9b. 10b.
			lso provide any additional inf		
			1 7		
23208	33 10-27-22				Schedule G (Form 990) 2022

Schedule G			COLLEGE
Part IV	Supple	mental Information (c)	ontinued)

A

Schedule G (Form 990)

232084 04-01-22

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States								No. 1545-0047
	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.								022
Department of the Treasury Attach to Form 990.								n to Public	
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Inspec								spection	
Name of the organization	Name of the organization REGIS COLLEGE Employer identification numbe								
Part I General Information on Grants and Assistance									
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection									
criteria used to a	ward the grants or assis	tance?	-			-		X Yes	s 🗌 No
2 Describe in Part	IV the organization's pro	cedures for monito	oring the use of grant	funds in the United	States.				
	d Other Assistance to I	-				anization answered "Y	es" on Form 990, Parl	t IV, line 21, for any	
recipient th	nat received more than \$	5,000. Part II can	•	onal space is need	ed.	(0) Mailland of			
.,	dress of organization /ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose or assista	
			\sum						

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

REGIS COLLEGE

04-2104451 Page 2

 Part III
 Grants and Other Assistance to Domestic Individuals.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

 Part III can be duplicated if additional space is needed.
 Part III can be duplicated if additional space is needed.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
S. THERESE HIGGINS CSJ SCHOLAR	172	3,940,469.	0.	FMV	SCHOLARSHIP
SR. D'ARC MERIT SCHOLARSHIP	194	3,409,209.	0	FMV	SCHOLARSHIP
SK. D ARC MERTI SCHOLARSHIP	194	3,409,209.	0.		
DOMITILLA MERIT SCHOLARSHIP	124	2,452,800.	0.	FMV	SCHOLARSHIP
ST. JOSEPH MERIT SCHOLARSHIP	113	2,395,550.	0.	FMV	SCHOLARSHIP
TOWER SCHOLARSHIP	112	1,979,500.		FMV	SCHOLARSHIP
Part IV Supplemental Information. Provide the information	required in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
PART I, LINE 2:					
THE COLLEGE COMPLIES WITH THE U.S	S. DEP. OF	EDUCATION	POLICY REG	ARDING TITLE	
IV FUNDS AND OTHER GRANT AWARDS.	THE COLLE	GE HAS DEL	ICATED FIN	ANCIAL AID	
PROFESSIONALS AND GRANT ADMINIST	RATORS. TH	ESE INDIVI	DUALS WORK	IN	
CONJUNCTION WITH FINANCE PROFESS	IONALS TO F	NSURE PROF	ER STEWARD	SHIP OF	
FUNDS. THESE INDIVIDUALS FOLLOW					
SET FORTH IN THE GRANT. FUNDS AN	RE DRAWN AF	TER EAPENS	DES AKE INC	UKKED.	
PROGRESS REPORTS ARE SUBMITTED IN	N COMPLIANC	E WITH THE	E GRANT REQ	UIREMENTS	
AND DOCUMENTATION IS MAINTAINED.					

Schedule I (Form 990) REGIS COLLE	04-2104451 Page 2					
Part III Continuation of Grants and Other Assistance to	Domestic Individuals	(Schedule I (Form 99	90), Part III.)	1		
(a) Type of grant or assistance	(b) Number of recipients	recipients cash grant cash assistance valuation		(e) Method of valuation (book, FMV, appraisal, other)	n (book, FMV,	
REGIS GRANT	437.	1,728,957.	0.	FMV	SCHOLARSHIP	
PRESIDENTIAL CATHOLIC SCHOOLS SCHOL	36.	1,635,643.	0.	FMV	SCHOLARSHIP	
RESIDENT GRANT	518.	1,449,000.	0.	FMV	SCHOLARSHIP	
TUITION DISCOUNTS: ONLINE	611.	1,144,783.	0.	FMV	SCHOLARSHIP	
ANNIVERSARY SCHOLARSHIP	57.	871,750.	0	FMV	SCHOLARSHIP	
DIVERSE EDUCATOR SCHOLARSHIP	12.	535,340.	0.	FMV	SCHOLARSHIP	
TUITION DISCOUNTS: PARTNERS ON GROUND	173.	487,874.	0.	FMV	SCHOLARSHIP	
REGIS VOUCHER SCHOLARSHIP	75.	327,435.	0.	FMV	SCHOLARSHIP	
TUITION DISCOUNTS: ALUMNI	131.	307,637.	0.	FMV	SCHOLARSHIP	

Schedule I (Form 990)

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Page				
Part III Continuation of Grants and Other Assistance to Dor	mestic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRADUATE ASSISTANTSHIPS	31.	184,463.	0.	FMV	SCHOLARSHIP
ENDOWED CATHERINE BURKE ENDOWD SCHOLARSHIP	79.	184,091.	0	FMV	SCHOLARSHIP
	,,,,	104,091.	0.		
P.R. DEAR NEIGHBOR SCH	3.	138,450.	0.	FMV	SCHOLARSHIP
APPEAL GRANT	59.	102,400.	0.	FMV	SCHOLARSHIP
CATHOLIC HS SCHOLARSHIP	30.	85,667.	0.	FMV	SCHOLARSHIP
REGIS BOSTON SCHOLAR ATHLETE SCHOLARSHIP	2.	67,214.	0.	FMV	SCHOLARSHIP
HONORS PROGRAM SCHOLARSHIP	67.	65,875.	0.	FMV	SCHOLARSHIP
ALUMNI SCHOLARSHIP	35.	64,200.	0.	FMV	SCHOLARSHIP
STELLATO SISTERS SCH IN NURSIN	5.	62,500.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990)

Schedule I (Form 990) REGIS COLLEGE	04-2104451 P					
Part III Continuation of Grants and Other Assistance to Dome	estic Individuals	(Schedule I (Form 99	90), Part III.)	1	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	assistance
AC GRAD ASSISTANTSHIPS	6.	56,660.	0.	FMV	SCHOLARSHIP	
SIBLING AWARD	21.	47,500.	0.	FMV	SCHOLARSHIP	
MASSACHUSETTS NURSING ASSOCIATION COVID19 SCHOLARSHIP	1.	46,150.	0.	FMV	SCHOLARSHIP	
SLOANE SCHOLARSHIP	1.	46,150.	0.	FMV	SCHOLARSHIP	
NURSING-GEN MASTERS SCHOLARSHIPS : FINANCI	1.	46,150.	0.	FMV	SCHOLARSHIP	
REGIS SCHOLARSHIP	19.	42,389.	0.	FMV	SCHOLARSHIP	
ENDOWED DOROTHY A. ANTANASIO SCHOLARSHIP	7.	42,043.	0.	FMV	SCHOLARSHIP	
ENDOWED E & R STANTON GUTHRIE SCHOLARSHIP	9.	39,934.	0.	FMV	SCHOLARSHIP	
ENDOWED HANNA BRADLEY SCHOLARSHIP	9.	39,674.	0.	FMV	SCHOLARSHIP	1 (Form 990

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Pag				
Part III Continuation of Grants and Other Assistance to Dome	estic Individuals	(Schedule I (Form 99	90), Part III.)	1	I
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
NURSING TRANSFER SCHOLARSHIP	22.	36,200.	0.	FMV	SCHOLARSHIP
CLASS OF 2024 NURSING SCH	17.	34,000.	0.	FMV	SCHOLARSHIP
NEWBURY TRANSFER GRANT	1.	33,000.	0.	FMV	SCHOLARSHIP
OCCUPATIONAL THERAPY SCHOLARSH	4.	32,500.		FMV	SCHOLARSHIP
ACCELERATED BACHELOR NURSING - 16 M	7.	31,250.	0.	FMV	SCHOLARSHIP
PUERTO RICO HIGH SCHOOL GRANT	8.	22,500.	0.	FMV	SCHOLARSHIP
ENDOWED FULD TRUST ENDOWED SCHOLARSHIP	5.	21,000.	0.	FMV	SCHOLARSHIP
ENDOWED ALUMNI SCHOLARSHIP FUND	6.	20,802.	0.	FMV	SCHOLARSHIP
SCHRAFFT TRUST GRANT	5.	20,000.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE					04-2104451 Page 2
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	(Schedule I (Form 99	00), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
S. JOHN SULLIVAN SCHOLARSHIPS	5.	18,627.	0.	FMV	SCHOLARSHIP
CLASS OF '61 SCHOLARSHIP RESTRICTED	6.	18,573.	0.	FMV	SCHOLARSHIP
NURSE LEADER SCHOLARSHIP	3.	18,480.		FMV	SCHOLARSHIP
NURSE LEADER SCHOLARSHIP	5.		0.		SCHOLARSHIP
ENDOWED L & J POWERS SCHOLARSHIP	2.	16,737.	0.	FMV	SCHOLARSHIP
ENDOWED CAROL MURPHY & DONALD MCCREADY SCHOLARSHIP	3.	16,342.	0.	FMV	SCHOLARSHIP
ENDOWED DOROTHY H. CARR MCCARTHY SCHOLARSHIP	6.	15,330.	0.	FMV	SCHOLARSHIP
GRADUATE GCP SOCIAL JUSTICE SCHOLARSHIP	4.	15,000.	0.	FMV	SCHOLARSHIP
PATRICIA G KORZENDORFER SCH	3.	15,000.	0.	FMV	SCHOLARSHIP
SR THERESE SHARING OP SCHOLARSHIP	2.	14,755.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE					04-2104451 Page 2
Part III Continuation of Grants and Other Assistance to Dom	estic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
		14,410			
ENDOWED HERRICK, ELIZABETH SCHOLARSHIP	4.	14,412.	0.	FMV	SCHOLARSHIP
ENDOWED JANE F MCCARTHY MEMORIAL SCHOLARSHIP	4.	12,761.	0.	FMV	SCHOLARSHIP
ENDOWED GEORGE I ALDEN SCHOLARSHIP	4.	12,014.	0.	FMV	SCHOLARSHIP
MJE SCHOLARSHIP : GENERAL	1.	12,000.	0.	FMV	SCHOLARSHIP
ENDOWED WR HEARST SCHOLARSHIP	2.	11,848.	0.	FMV	SCHOLARSHIP
FLATLEY FOUNDATION SCH GRANT	6.	11,750.	0.	FMV	SCHOLARSHIP
ENDOWED ALICE TOOMEY MCLAUGHLIN SCHOLARSHIP	2.	11,700.	0.	FMV	SCHOLARSHIP
ENDOWED S. VITERBO MCCARTHY SCHOLARSHIP	2.	10,787.	0.	FMV	SCHOLARSHIP
ENDOWED CLASS OF 59 SCHOLARSHIP	2.	10,400.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE					04-2104451 Page 2
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENDOWED MSGR. EDWARD T. HARRINGTON SCHOLARSHIP	1.	10,400.	0.	FMV	SCHOLARSHIP
KLEMPNER NURSING SCHOLARSHIP	2.	10,375.	0.	FMV	SCHOLARSHIP
ENDOWED GENERAL ENDOWED SCHOLARSHIPS	3.	10,257.	0.	FMV	SCHOLARSHIP
		10,000			
BOSTON EXCEL ACADEMY SCHOLARSHIP	2.	10,000.	0.	FMV	SCHOLARSHIP
BOSTON LATIN ACADEMY SCHLRSHP	2.	10,000.	0.	FMV	SCHOLARSHIP
ENDOWED HAMILTON FAMILY SCHOLARSHIP	2.	9,457.	0	FMV	SCHOLARSHIP
		2,201			
HOLLIS SCHOLARSHIP FUND	5.	9,446.	0.	FMV	SCHOLARSHIP
ENDOWED S. MERCY CHICAGO SCHOLARSHIP	2.	9,200.	0.	FMV	SCHOLARSHIP
ENDOWED JACQUELINE COVO SCHOLARSHIP	2.	8,871.	0.	FMV	SCHOLARSHIP
					Schedule I (Form 990

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Pag				
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	(Schedule I (Form 99	90), Part III.)		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENDOWED: MILDRED CUNNINGHAM END	5.	8,520.	0.	FMV	SCHOLARSHIP
DNP REGIS PRIDE SCHOLARSHIP	9.	8,325.	0.	FMV	SCHOLARSHIP
GENERIC MASTERS SCHOLARSHIP	3.	7,500.	0.	FMV	SCHOLARSHIP
SPEECH-LANGUAGE PATHOLOGY SCHOLARSHIP	1.	7,500.	0.	FMV	SCHOLARSHIP
ENDOWED HELEN M. MCCARTHY SCHOLARSHIP	1.	7,400.	0.	FMV	SCHOLARSHIP
ENDOWED TIERNEY ENDOWED SCHOLARSHIP	3.	7,129.	0	FMV	SCHOLARSHIP
		.,			
ST JOSEPH PREPARATORY HS	1.	6,000.	0.	FMV	SCHOLARSHIP
ENDOWED CATHERINE & FRANCIS MCCARTHY SCHOLARSHIP	6.	5,932.	0.	FMV	SCHOLARSHIP
ENDOWED MARY HUNT MCNEIL SCHOLARSHIP	3.	5,358.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Page				
Part III Continuation of Grants and Other Assistance to Dome	stic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENDOWED CAROLE FIORINNE-BARRETT ENDOWED SCHOL	1.	5,000.	0.	FMV	SCHOLARSHIP
GUANES DENMAL HYSTENE MEDN SOU		5 000		5167	
SHAMES DENTAL HYGIENE TERM SCH	1.	5,000.	0.	FMV	SCHOLARSHIP
JOHN AND JEAN GRAY SCHOLARSHIP	1.	5,000.	0.	FMV	SCHOLARSHIP
CLASS OF 1981 MEMORIAL SCHOLARSHIP	1.	5,000.	0	FMV	SCHOLARSHIP
TRAMUTO PORTER COMPASSIONATE SCHOL	1.	5,000.	0.	FMV	SCHOLARSHIP
ENDOWED CRAVEN SCHOLARSHIP	1.	4,400.	0.	FMV	SCHOLARSHIP
VA YELLOW RIBBON MATCH	1.	4,394.	0.	FMV	SCHOLARSHIP
CLASS OF 1999	2.	4,029.	0.	FMV	SCHOLARSHIP
LLARC BRADY-GRIFFITH SCHOLARSHIP	2.	4,000.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Page				
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PHI THETA KAPPA SCHOLARSHIP	3.	3,985.	0.	FMV	SCHOLARSHIP
ENDOWED: AURELIA M. KELLEY SCHOLARSHIP	1.	3,590.	0.	FMV	SCHOLARSHIP
BARBARA KELLEHER HYLAND TERM S	3.	3,500.	0.	FMV	SCHOLARSHIP
ENDOWED ARTHUR & DOROTHY MURRAY SCHOLARSHIP	2.	3,458.	0.	FMV	SCHOLARSHIP
ENDOWED J VIANO RUBERTI SCHOLARSHIP	2.	3,376.	0.	FMV	SCHOLARSHIP
ENDOWED WARREN D. GRIBBONS SCHOLARSHIP	1.	3,215.	0.	FMV	SCHOLARSHIP
HANNAH BRADLEY SPECIAL FUND	1.	3,192.	0.	FMV	SCHOLARSHIP
ENDOWED PATRICIA KILEY MURRAY '60 ENDOWED SCHOLARSHIP	1.	3,105.	0.	FMV	SCHOLARSHIP
ENDOWED SS. ALPHONSINE SCHOLARSHIP	2.	3,043.	0.	FMV	SCHOLARSHIP

Schedule I ((Form 990) REGIS COLLEGE	04-2104451 Page				
Part III C	continuation of Grants and Other Assistance to Domes	tic Individuals	Schedule I (Form 99	00), Part III.)	Γ	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENDOWED:	CLASS OF '63 SCHOLARSHIPS	1.	3,030.	0.	FMV	SCHOLARSHIP
ENDOWED	CHRISTINE MURPHY CONOLE SCHOLARSHIP	1.	3,000.	0	FMV	SCHOLARSHIP
			5,000.			
ENDOWED	BRYAN/HAWLEY SCHOLARSHIP	2.	2,600.	0.	FMV	SCHOLARSHIP
ENDOWED	MARGARET BURNS WHALEN SCHOLARSHIP	4.	2,553.	0.	FMV	SCHOLARSHIP
ENDOWED	CLASS OF 61 SCHOLARSHIP	1.	2,500.	0.	FMV	SCHOLARSHIP
ENDOWED	KRISTEN SHANNON SCHOLARSHIP	1.	2,398.	0.	FMV	SCHOLARSHIP
ENDOWED	CORENA LEDGER SCHOLARSHIP	1.	2,236.	0.	FMV	SCHOLARSHIP
ENDOWED	TERRY WOOD LAVINE ENDOWED SCHOLARSHIP	1.	2,169.	0.	FMV	SCHOLARSHIP
ENDOWED	JOHN & MARGARET ROCHE SCHOLARSHIP	1.	1,843.	0.	FMV	SCHOLARSHIP Schedule I (Form 990)

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Page 2				
Part III Continuation of Grants and Other Assistance to Dome	stic Individuals	(Schedule I (Form 99	90), Part III.)	1	1
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
KANEB SCHOLARSHIP	1.	1,800.	0.	FMV	SCHOLARSHIP
ENDOWED E. FRAWLEY-BAGLEY SCHOLARSHIP.	1.	1,737.	0.	FMV	SCHOLARSHIP
ENDOWED SR. JULIA FORD GRADUATE SCHOLARSHIP	1.	1,675.	0.	FMV	SCHOLARSHIP
ENDOWED SMIDDY SCHOLARSHIP	2.	1,566.	0.	FMV	SCHOLARSHIP
ENDOWED ANNE MOORE DOLAN SCHOLARSHIP	2.	1,540.	0.	FMV	SCHOLARSHIP
CRISTO REY BOSTON HS SCHOLARSHIP	1.	1,500.	0.	FMV	SCHOLARSHIP
ENDOWED MARY C. BARRETT SCHOALRSHIP	1.	1,500.	0.	FMV	SCHOLARSHIP
ENDOWED: MARIE TREMBLAY DONAHUE SCHOLARSHIP	2.	1,442.	0.	FMV	SCHOLARSHIP
ENDOWED MARGARET HIGGINS SCHOLARSHIP	2.	1,421.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE					04-2104451 Page 2
Part III Continuation of Grants and Other Assistance to Dome	estic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENDOWED JANE DUNN'56 ENDOWED SCHOLSHP	1.	1,232.	0.	FMV	SCHOLARSHIP
ENDOWED MARGARET C. HALLISEY SCHOLARSHIP	2.	1,151.	0.	FMV	SCHOLARSHIP
ENDOWED MCMANUS SCHOLARSHIP	1.	1,122.	0.	FMV	SCHOLARSHIP
ENDOWED: ROCHE FAMILY ENDOWED SCH FUND	1.	1,036.	0.	FMV	SCHOLARSHIP
ENDOWED NURSING HONOR SOCIETY SCHOLARSHIP	1.	1,000.	0.	FMV	SCHOLARSHIP
ENDOWED HAWLEY ENDOWED SCHOLARSHIP	1.	1,000.	U.	FMV	SCHOLARSHIP
NURSING DNP SCHOLARSHIP : FINANCIAL AID NT	1.	1,000.	0.	FMV	SCHOLARSHIP
CIC-DOROTHEA M. WATERBURY SCHL	1.	1,000.	0.	FMV	SCHOLARSHIP
ENDOWED J DESIMONE SCHOLARSHIP	1.	818.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE	04-2104451 Page				
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	(Schedule I (Form 99	90), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
MARY C. BRYAN SCHOLARSHIP : GENERAL	1.	810.	0.	FMV	SCHOLARSHIP
ENDOWED EDWINA HUGHES SCHOLARSHIP	2.	787.	0.	FMV	SCHOLARSHIP
ENDOWED FLYNN SCHOLARSHIP	1.	745.	0.	FMV	SCHOLARSHIP
ENDOWED DENMARK SCHOLARSHIP	1.	739.	0	FMV	SCHOLARSHIP
ENDOWED BOWLER/GARBER ENDOWED AWARD	1.	531.		FMV	SCHOLARSHIP
ENDOWED MAY SCHOLARSHIP	1.	515.	0.	FMV	SCHOLARSHIP
SISTER GRETCHEN BOGAN COMMUNICATION SCHOLARSHIP	1.	500.	0.	FMV	SCHOLARSHIP
ENDOWED: S. MYRA FARRELL SCHOLARSHIP	1.	428.	0.	FMV	SCHOLARSHIP
ENDOWED BUXTON SCHOLARSHIP	1.	361.	0.	FMV	SCHOLARSHIP

Schedule I (Form 990) REGIS COLLEGE					04-2104451 Page
Part III Continuation of Grants and Other Assistance to Dom	estic Individuals	(Schedule I (Form 99	90), Part III.)		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ENDOWED HELEN BORDON SCHOLARSHIP	1.	300.	0.	FMV	SCHOLARSHIP
CICMED LUCILLA DINNERN CAMUALIC MEACUERS SCUAL	1.	250.		FMV	SCHOLARSHIP
SISTER LUCILLA DINNEEN CATHOLIC TEACHERS SCHOL	1.	250.	0.	r MV	SCHOLARSHIP
					Schedule I (Form 99)

SC	HEDULE J	Compens	sation Information	1	OMB No. 1	1545-004	47	
(Fo	rm 990)	n 990) For certain Officers, Directors, Trustees, Key Employees, and Highest)	
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					•	
Depar	partment of the Treasury Attach to Form 990.							
	Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							
Name of the organization Employer identific								
		REGIS COLLEGE		04-23	10445	1		
Pa	rt I Question	s Regarding Compensation						
						Yes	No	
1a			of the following to or for a person listed on Form	990,				
		line 1a. Complete Part III to provide any rele						
	First-class or c		X Housing allowance or residence for perso					
	Travel for com	-	Payments for business use of personal re					
		ation and gross-up payments	Health or social club dues or initiation fee					
	Discretionary s	spending account	Personal services (such as maid, chauffer	ir, chef)				
b	•	· · · · · ·	follow a written policy regarding payment or		1b	v		
•						Х		
2	•		or allowing expenses incurred by all directors,			х		
	trustees, and office	's, including the CEO/Executive Director, re-	garding the items checked on line 1a?		2	~		
2	Indicate which if or	w of the following the exception used to	establish the compensation of the execution's					
3	,		establish the compensation of the organization's					
		ation of the CEO/Executive Director, but exp	y boxes for methods used by a related organization of the second state of the second s					
	X Compensation		X Written employment contract					
	Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee							
		iner organizations	Approval by the board of compensation c	ommittee				
٨	During the year did	any parson listed on Form 990. Part VII -	action A line 12 with respect to the filing					
-	4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:							
а	•	e payment or change-of-control payment?			4a		x	
b			ified retirement plan?			х		
							x	
 c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. 								
	If thes to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	s must complete lines 5-9.					
5			the organization pay or accrue any compensatio	'n				
-	contingent on the re							
а	•				5a		х	
	Any related organiz						X	
	, ,	r 5b, describe in Part III.						
6			the organization pay or accrue any compensatio	n				
	contingent on the n							
а	The organization?	-			6a		Х	
	Any related organiz						Х	
	If "Yes" on line 6a c	r 6b, describe in Part III.						
7	For persons listed of	n Form 990, Part VII, Section A, line 1a, did	the organization provide any nonfixed payments	i				
					. 7		X	
8			ued pursuant to a contract that was subject to th					
	initial contract exce	ption described in Regulations section 53.4	958-4(a)(3)? If "Yes," describe in Part III				X	
9	If "Yes" on line 8, d	d the organization also follow the rebuttable	e presumption procedure described in					
			· · · · ·	<u></u>	. 9			
LHA		eduction Act Notice, see the Instructions			ile J (Forn	n 990)	2022	

232111 10-18-22

04-2104451

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakd	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
compensation incen		(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) ANTOINETTE M. HAYS) 494,	764.	0.	9,600.	61,827.	27,211.	593,402.	0.
PRESIDENT (i)	0.	0.	0.	0.	0.	0.	0.
(2) RICHARD KELLEY () 224,	728.	0.	0.	7,198.	8,254.	240,180.	0.
CFO (i)	0.	0.	0.	0.	0.	0.	0.
(3) MARY ERINA DRISCOLL () 204,	839.	0.	0.	6,657.	10,371.	221,867.	0.
VP ACADEMIC AFFAIRS/PROVOST (i		0.	0.	0.	0.	0.	0.	0.
(4) JONATHAN SMALL () 179,	517.	0.	0.	6,109.	22,412.	208,038.	0.
VP GRADUATE & PRO. STUDENT AFFAIRS & (i		0.	0.	0.	0.	0.	0.	0.
(5) STACI SHEA) 187,	437.	0.	0.	5,901.	730.	194,068.	0.
VP INSTITUTIONAL ADVANCEMENT (i		0.	0.	0.	0.	0.	0.	0.
(6) KATE KORZENDORFER () 175,	726.	0.	0.	5,671.	7,986.	189,383.	0.
VP INFO. TECH. SERVICES/CIO (i		0.	0.	0.	0.	0.	0.	0.
(7) VALERIE HUNT () 150,	075.	0.	0.	3,903.	17,065.	171,043.	0.
ASSOCIATE PROFESSOR (i)	0.	0.	0.	0.	0.	0.	0.
()							
(i)							
()							
(i)							
()							
(i)							
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(i)							
()							
(i								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FOR THE CONVENIENCE OF THE COLLEGE, THE COLLEGE PROVIDES ON CAMPUS HOUSING

FOR ITS PRESIDENT.

PART I, LINE 4B:

ANTOINETTE HAYS HAS A DEFERRED COMPENSATION AGREEMENT WITH THE COLLEGE.

\$48,812 WAS ACCRUED UNDER THIS ARRANGEMENT FOR FISCAL YEAR 2023.

(Form 9 Department	orm 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, partment of the Treasury explanations, and any additional information in Part VI.								С	OMB No. 1545-0047 2022 Open to Public Inspection				
Name o	of the organization REGIS COLLE	28										entification number 04451		
Part I			FOR COLUM	NS (A) AN	D (F) (NUATIONS		0	4 4	104	±JT		
Falli								bobalf	(i) Po					
	(a) Issuer name	(b) Issuer EIN	(C) COSIF #	(u) Date issued		le price	(I) Descripti	on or purpose	(9) De	ieaseu	of is		finan	
									Yes	No	Yes		Yes	
MA	SSACHUSETTS						CONSTRUC	TION AND	165		165		165	
	VELOPMENT FINANCE AGEN	04-3431814	NONE	06/13/13	5000	0000.	RENOVATI			x		x		х
<u>_ </u>		01 0101011	Hone		,									
в														
с														
D														
Part II	Proceeds					· · · · ·	•					·		
				A	X		В	С				D		
1 A	mount of bonds retired			9,99	2,253.									
2 A	mount of bonds legally defeased													
3 T	otal proceeds of issue			50,00	0,000.									
4 G	ross proceeds in reserve funds			1,00	0,000.									
5 C	apitalized interest from proceeds													
6 P	roceeds in refunding escrows													
7 Is	suance costs from proceeds			g	98,200.									
8 C	redit enhancement from proceeds													
9 W	orking capital expenditures from proceeds													
10 C	apital expenditures from proceeds				9,823.									
<u>11</u> 0	ther spent proceeds			25,35	51,977.									
12 0	ther unspent proceeds													
13 Y	ear of substantial completion			2	2016									
				Yes	No	Yes	No	Yes	No		Yes		No	
14 W	lere the bonds issued as part of a refunding is	sue of tax-exempt b	onds (or,											
if	issued prior to 2018, a current refunding issu	e)?			Х							\perp		
15 W	lere the bonds issued as part of a refunding is	sue of taxable bond	s (or, if											
is	sued prior to 2018, an advance refunding issu	ue)?			X							\perp		
16 H	as the final allocation of proceeds been made	?		Х								\perp		
17 D	oes the organization maintain adequate book	s and records to sup	port the											
fi	nal allocation of proceeds?			X										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2022 REGIS COLLEGE

Part III Private Business Use

04-2104451	04	-21	04	45	1
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Page 2

			4	I	3	(C	[)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
3a	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
с	Are there any research agreements that may result in private business use of								
	bond-financed property?		Х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government		%		%		%		%
6	Total of lines 4 and 5		%		%		%		%
7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
	disposed of		%		%		%		%
с	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
	sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all								
	nonqualified bonds of the issue are remediated in accordance with the								
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х							
Par	t IV Arbitrage								
			4	I	3	(<u>ç</u>	[<u>י</u>
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X						
2	If "No" to line 1, did the following apply?								
<u>a</u>	Rebate not due yet?		X						
b	Exception to rebate?		X						
C	No rebate due?	X							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed						1		
3	Is the bond issue a variable rate issue?		X						

Schedule K (Form 990) 2022 REGIS COLLEGE

Page 3

Part IV Arbitrage (continued)								
	A	l l	E	3	(2)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the								
requirements of section 148?		Х						
Part V Procedures To Undertake Corrective Action							1	
	<u> </u>		E	3	(<u>, </u>	C)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X							
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANC								
(F) DESCRIPTION OF PURPOSE: CONSTRUCTION AND RENO	OVATION	UNDER	MASTER	PLAN				
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME: MASSACHUSETTS DEVELOPMENT FINANC								
DATE THE REBATE COMPUTATION WAS PERFORMED: 01	<u>L/07/202</u>	22						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Inspection

Employer identification number

2022
Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

REGIS COLLEGE

	REGIS COLLEG	E				04-2	104	451	
Pa	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) Method of de noncash contribu	etermin		ts
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	6	59,634.	FAI	IR MARKET	VA.	LUE	
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other \dots								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies	X	1	108,700.	FA1	IR MARKET	VA:	LUE	
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organiz	zation during	the tax year for co	ontributions					
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement					
								Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28,	that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used	for				
	exempt purposes for the entire holding period?	?					30a		X
b	If "Yes," describe the arrangement in Part II.								

31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
	contributions?
b	If "Yes," describe in Part II.
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
	describe in Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2022

31 Х

32a

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232141 09-09-22

Schedule M (Form 990) 2022 REGIS COLLEGE Part II Supplemental Information. Provide th

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

REGIS COLLEGE UTILIZES A BROKER TO SELL DONATED STOCK.

232142 09-09-22	Schedule M (Form 990) 2022

202142 03-03-22

11350220 715045 57030

57030__1

SCHEDULE O (Form 990) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. Employer identification number

OMB No. 1545-0047

REGIS COLLEGE

04-2104451

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CAMPUS AND ONLINE IN DAYTIME, EVENING AND WEEKEND PROGRAMS IN FOUR

SCHOOLS; THE YOUNG SCHOOL OF NURSING; THE SCHOOL OF HEALTH SCIENCES;

THE SCHOOL OF ARTS & SCIENCES AND THE SLOAN SCHOOL OF BUSINESS AND

COMMUNICATIONS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ST. JOSEPH OF BOSTON.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ACADEMIC AFFAIRS: DEANS' ADMINISTRATIVE OFFICES, GLOBAL SUPPORT AND

LIBRARY AND ACADEMIC SUPPORT SERVICES FOR APPROXIMATELY 3000 STUDENTS.

EXPENSES \$ 6,642,769. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE BY-LAWS OF THE CORPORATION PROVIDE FOR BETWEEN FIVE AND NINE MEMBERS.

AT LEAST FIVE MEMBERS SHOULD BE MEMBERS OF THE CONGREGATION OF THE SISTERS

OF SAINT JOSEPH OF BOSTON.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE CORPORATION ELECT MEMBERS OF THE GOVERNING BOARD OF

TRUSTEES TO THE COLLEGE.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS OF THE CORPORATION APPROVE CHANGES TO BY-LAWS AND THE SALE OR

DISPOSITION OF REAL ESTATE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARER OF THE 990 WILL PRESENT A COPY OF THE FORM TO THE BOARD OF

TRUSTEES BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE COLLEGE HAS A SINGLE COMBINED WRITTEN DOCUMENT FOR CONDUCT, ETHICS, CONFLICT OF INTEREST, TECHNOLOGY USE, AND CONFIDENTIALITY POLICIES FOR FACULTY, STAFF AND ADMINISTRATION. THIS DOCUMENT IS PART OF THE HIRING PROCESS, SIGNED BY THE EMPLOYEE AND STORED IN THE OFFICE OF HUMAN RESOURCES.

IN ADDITION, THE COLLEGE ALSO DISTRIBUTES A RELATED PARTY QUESTIONNAIRE THROUGH ITS ANNUAL AUDIT PROCESS TO ALL BOARD MEMBERS AND OFFICERS. THIS QUESTIONNAIRE IS DESIGNED TO DISCLOSE INTERESTS THAT COULD GIVE RISE TO CONFLICTS. OUR ANNUAL INDEPENDENT AUDIT WILL NOT BE COMPLETE UNTIL ALL OF THESE FORMS HAVE BEEN SIGNED AND RETURNED.

FURTHERMORE, THE BY-LAWS OF THE COLLEGE STATES: "NO MEMBER OF THE CORPORATION, TRUSTEE, OFFICER OR EMPLOYEE OF THE CORPORATION SHALL HAVE ANY PERSONAL FINANCIAL INTEREST, DIRECT OR INDIRECT, IN ANY CONTRACT RELATING TO THE BUSINESS CONDUCTED BY THE CORPORATION, OR THE FURNISHING OF SUPPLIES TO THE CORPORATION, UNLESS AUTHORIZED BY CONCURRING VOTE OF TWO-THIRDS OF THE DISINTERESTED TRUSTEES, EVEN THOUGH THE DISINTERESTED TRUSTEES BE LESS THAN A QUORUM, AND PROVIDE THAT THE MATERIAL FACTS AS TO HER INTEREST IN SUCH TRANSACTION ARE DISCLOSED OR ARE KNOWN TO THE BOARD OF TRUSTEES."

FORM 990, PART VI, SECTION B, LINE 15:

232212 10-28-22

Schedule O (Form 990) 2022	Page 2
Name of the organization REGIS COLLEGE	Employer identification number $04 - 2104451$
FOR THE RECRUITMENT OF THE PROSPECTIVE EXECUTIVE POSITION,	THE COLLEGE
ENGAGES AN INDEPENDENT PROFESSIONAL EXECUTIVE SEARCH FIRM.	THROUGH AN AD
HOC COMPENSATION COMMITTEE APPROVED BY THE BOARD OF TRUSTE	ES THE COLLEGE
AND THE FIRM WORK TOGETHER TO OBTAIN COMPARATIVE MARKET DA	TA AND ACQUIRE
AVAILABLE SALARY SURVEY DATA. THE COMPENSATION COMMITTEE	REVIEWS
COMPARATIVE MARKET DATA AND AVAILABLE SALARY SURVEY DATA B	EFORE MAKING
RECOMMENDATIONS TO THE BOARD OF TRUSTEES WHICH HAS FINAL A	PPROVAL. THE
PRESIDENT HAS A WRITTEN EMPLOYMENT CONTRACT.	

COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES OF THE COLLEGE IS DETERMINED BY MARKET DATA AND INTERNAL SALARY GRADES. FOR VICE PRESIDENT POSITIONS THE REVIEW OF COMPARATIVE MARKET DATA AND SALARY SURVEY DATA ARE PERFORMED BY A SEARCH COMMITTEE IN CONJUNCTION WITH AN EXECUTIVE SEARCH FIRM. FOR OTHER KEY EMPLOYEES THE COLLEGE PERFORMS COMPARATIVE MARKET DATA AND ACQUIRES AVAILABLE SALARY SURVEY INFORMATION THROUGH THE OFFICE OF HUMAN RESOURCES.

FORM 990, PART VI, SECTION C, LINE 19: THE COLLEGE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER: PROGRAM SERVICE EXPENSES 1,927,793. MANAGEMENT AND GENERAL EXPENSES 16,857,972. FUNDRAISING EXPENSES 14,620. 18,800,385. TOTAL EXPENSES TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 18,800,385. Schedule O (Form 990) 2022 232212 10-28-22 84 11350220 715045 57030 2022.05050 REGIS COLLEGE 57030_1

Schedule O (F	Form 990	2022 (
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Name of the organization

REGIS COLLEGE

Page 2 Employer identification number 04-2104451

FORM 990, PART XII, LINE 2C:

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

232212 10-28-22

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or					Faxpayer identification number (TIN)				
print	rint REGIS COLLEGE					04-2104451			
File by the due date for filing your	lue date for Number, street, and room or suite no. If a P.O. box, see instructions.								
return. See instructions.	City, town or post office, state, and ZIP code. For a for WESTON, MA 02493	preign add	ress, see instructions.						
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			01			
Applicati	on	Return	Application			Return			
ls For		Code	Is For			Code			
Form 990) or Form 990-EZ	01	Form 1041-A			08			
Form 472	20 (individual)	03	Form 4720 (other than individual)			09			
Form 990)-PF	04	Form 5227			10			
Form 990)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 990)-T (trust other than above)	06	Form 8870			12			
Form 990)-T (corporation)	07							
 If this box ▶ 1 I re the ▶ 	organization does not have an office or place of business is for a Group Return, enter the organization's four digit (. If it is for part of the group, check this box ▶ quest an automatic 6-month extension of time until organization named above. The extension is for the orga calendar year or X tax year beginningJUL 1, 2022 he tax year entered in line 1 is for less than 12 months, c Change in accounting period	Group Exe and atta MAX anization's	mption Number (GEN) I ch a list with the names and TINs of <u>X 15, 2024</u> , to file return for: d ending <u>JUN 30, 2023</u>	f this is fo all memb	r the whole (ers the exten npt organiza	group, check this nsion is for.			
3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.			3a	\$	0.				
	nis application is for Forms 990-PF, 990-T, 4720, or 6069 imated tax payments made. Include any prior year overp			3b	\$	0.			
	lance due. Subtract line 3b from line 3a. Include your pa				*				
	ng EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$	0.			
	If you are going to make an electronic funds withdrawal			153-TE and	d Form 8879	9-TE for payment			

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

223841 04-01-22