

Regis College Sex Based Harassment Student Sanction Guidelines

This document provides general guidance regarding the sanctions Regis College may issue against a student Respondent. Regis College will issue student sanctions on a case-by-case basis and will consider the individual circumstances of each matter. Regis College has the discretion to issue any sanction contained in the Regis College Student Handbook for any violation. Please see the Regis College Student Handbook for a description of the sanctions referenced below.

<u>Violation</u>	<u>Factors</u>	<u>Potential Sanction(s) - list is not exhaustive</u>
<u>Sexual Assault (Rape, Statutory Rape, Fondling, Incest)</u>	<ul style="list-style-type: none"> • Other student conduct sanctions <u>currently</u> in place against Respondent (e.g., Probation) • Involvement of a weapon • Use of force • Prior findings of responsibility against Respondent for Sexual Harassment violations • Impact statements • Case specific factors 	<ul style="list-style-type: none"> • Residence Hall Suspension • Residence Hall Expulsion • Suspension • Expulsion
<u>Dating Violence or Domestic Violence</u>	<ul style="list-style-type: none"> • Other student conduct sanctions <u>currently</u> in place against Respondent (e.g., Probation) • Involvement of a weapon • Use of force • Prior findings of responsibility against Respondent for Sexual Harassment violations • Impact statements • Case specific factors 	<ul style="list-style-type: none"> • Probation • Final Probation • Residence Hall Suspension • Residence Hall Expulsion • Suspension • Expulsion
<u>Stalking</u>	<ul style="list-style-type: none"> • Other student conduct sanctions <u>currently</u> in place against Respondent (e.g., Probation) • Prior findings of responsibility against Respondent for Sexual Harassment violations • Impact statements • Case specific factors 	<ul style="list-style-type: none"> • Probation • Final Probation • Residence Hall Suspension
<u>Hostile Environment Harassment</u>	<ul style="list-style-type: none"> • Other student conduct sanctions <u>currently</u> in place against Respondent (e.g., Probation) • Prior findings of responsibility against Respondent for Sexual Harassment violations • Impact statements • Case specific factors 	<ul style="list-style-type: none"> • Warning • Probation • Final Probation • Residence Hall Suspension • Residence Hall Expulsion